

# ANNUAL REPORT

# 2016



**ALI FULHU THUTHU FOUNDATION**

*"Improving quality of life for people in Maldives through community participation & local initiatives since 2000"*

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## ABBREVIATIONS

AFTF	Ali Fulhu Thuthu Foundation	CDC	Care Development Center
NGO	Non-Governmental Organizations	WDC	Women Development Committee
UWC	United World College	CS	Care Society
ICT	Information Communication Technology	CBO	Community based Organizations
UWCIO	United World College International Office	NC	National Committee
SHE	Society for Health Education	VCT	Voluntary Counselling and Testing
MOU	Memorandum of Understanding	CSM	Cancer Society of Maldives
MAA	Maldives Autism Association	HIV	Human Immunodeficiency Virus
AIDS	Acquired Immune Deficiency Syndrome		

## OVERVIEW

Ali Fulhu Thuthu Foundation (AFTF) has been continuing the United World College (UWC) Scholarship Program since its inception and in 2016, two students were offered scholarships. One to United World College Maastricht and the other one to United World College Costa Rica. By end of 2016 forty four students have graduated and two students were continuing their studies while the new students selected in 2016 departed during August 2016.

AFTF has also been providing in-kind assistance to community initiated projects since 2009 and we have successfully completed this program in 2015. Our grant was opened to all inhabited islands in the Maldives. This program was conducted selecting two to four atolls each year. Under this program, teams of AFTF visited each and every island and held meeting with NGOs, Association, Corporate Society's and school boards to find out the needs in the islands. After evaluation of the projects submitted, AFTF supported selected projects making sure that each island who responded to AFTF grant received our donation.

AFTF also continued its program in strengthening partnership with NGOs in Male'. Under this program AFTF supported five NGOs in Male'. In addition, AFTF supported four ad hoc programs in 2016, three of which was implemented in the islands and one in Male'. During the year, AFTF spent a total amount of USD 1,723,748.19 on charity. Details of the projects supported during the year is included in this report. AFTF supported a total number of 24 projects during the reporting year. And from 2009 to end of 2016, AFTF funded more than 400 projects.

Projects	Number of projects funded in 2016
Construction of mosques	7
Construction of accommodation building in Ha. Hoarafushi	1
Projects implemented with NGOs from Male'	10
Implementation of ad hoc projects	4
UWC Scholarship	2
<b>Total</b>	<b>24</b>

## PROGRAM SUMMARY

### CONSTRUCTION OF MOSQUES

To support the Ministry of Islamic Affairs program to construct mosques, the Executive Committee of AFTF decided to fund construction work of six mosques. The funding for these projects were fully provided by AFTF. The islands selected were, Ha. Thakandhoo, Sh. Narudhoo. Sh. Kanditheemu, R. Hulhudhufaaruu, M. Mullah and L. Maamendhoo. The capacity of the mosques are 304 people, 304 people, 704 people, 504 people, 704 people and 304 people respectively.

On the request of Hdh. Hanimaadhoo Council, the Executive Committee of AFTF decided to fully fund the construct work of Hdh. Hanimaadhoo mosque. The capacity of the mosque is 704 people. AFTF will be spending a total amount of USD 3,375,013.47 for these 7 mosques and during the reporting year, AFTF spent a total amount of USD 983,567.41 for the 7 projects.

### CONSTRUCTION OF ACCOMMODATION BUILDING (RAHVEHIGE) OF HA. HOARAFUSHI

Project work started 3<sup>rd</sup> October 2015. This is a two floor building. Ground floor consists of reception area, waiting area, kitchen, garage, store room and 3 bedrooms. First floor consists of office area, laundry area and 6 bedrooms. The project was completed on 30<sup>th</sup> August 2016 and donated to the people of Ha. Hoarafushi on 1<sup>st</sup> September 2016. AFTF spent a total of USD 386,361.05 in 2016 for the project and spent a total amount of USD 480,080.51 to complete the full project.

### STRENGTHENING PARTNERSHIP WITH NGOS FROM MALE’ – PROJECTS IMPLEMENTED WITH NGOS FROM MALE’

In 2016, AFTF supported 5 NGOs in implementing community development projects. This year AFTF worked with Journey, Care Society, Maldives Autism Association, Cancer Society of Maldives and Society for Health Education

AFTF supported the drop-in-center and voluntary testing and counselling on HIV/AIDS program of journey. Under this program journey provided drug education and skilled based education to recovering drug users, intervene drug users by various outreach activities, conducted educational sessions for parents and codependents, provided referral services for the drug users to important agencies, managed individual cases of registered clients, provided counselling and group therapy, provided 24/7 counselling services. Clients also enjoyed the

recreational facilities set up at Journey office. Under voluntary counselling and testing program clients were provided post counselling by certified counsellors and blood sampling for HIV.

AFTF continued to donate as corporate donor in 2016 as well supported two programs of Care Society. The early intervention program which included varieties of services that enabled the children to learn different skills that will help to prepare children to use these skills for later stages of their life. The classroom management for teachers on intervention strategies where teachers get training in identifying specific areas where students may have difficulties in communications, socializing, academics and behavior. Care Society also continued the vocational training program supported by AFTF in 2015. Under the program 2 students were able to get internship program for a 3 month tailoring course. Both the students completed the program and one students continued to work. One student works as a paid graphic design intern and one student works as an unpaid intern at Care Society.

AFTF supported implementing 4 projects of Maldives Autism Association; autism awareness workshop held in Hdh. Hanimaadhoo to create awareness and expand facilities to cater children in the islands, inclusive workshop on instructions and evaluation in the classrooms where teachers got the opportunity to learn useful teaching strategies for inclusion of children with special needs in the mainstream classes, occupational therapy session for students facilitated by a visiting therapist from India where students and parents got the opportunity to work closely with the therapist and learn basic techniques and the teachers exposure trip to Malaysia where teachers gained the knowledge and understating on structural teaching and conducting classroom activities.

AFTF donated a DNA testing machine to support the thalassaemia prevention program started by Society for Health Education (SHE) in 1988. SHE started its DNA testing facility in the year 2005 SHE was having some problems with the existing DNA machine and requested AFTF for one. Client whose result could not be identified through the normal screening program were asked to do a DNA test. DNA testing helped to reduce the number of inconclusive results. AFTF donated a new machine to SHE in April 2016. To date SHE remains the sole provider of DNA analysis for thalassaemia in the Maldives.

AFTF donated an ultra sound scanning machine to Cancer Society of Maldives (CSM) to support their cancer awareness and screening program. This machine was donated to CSM in February 2016. CSM held cancer awareness and screening programs in 5 institutions in Male during their working hours. A small clinic is set up with one or more doctors for clinical examinations and a radiologist for ultra-sonogram.

AFTF contributed a total amount of USD 230,682.98 in implementing activities of the above 5 NGOs.

## UNITED WORLD COLLEGE (UWC) SCHOLARSHIP PROGRAM

AFTF have been the supporting donor of this program to date since its inception providing UWC Scholarship from 2000. Every year average of 2 students are supported under the program. UWC has 17 schools and colleges educating students aged 2 and 19. UWC schools, colleges and programs deliver a challenging and transformational educational experience to a diverse cross section of students, inspiring them to create a more peaceful and sustainable future. While each UWC school, college and program have their own distinct features, they all share the same commitment to UWC's mission and values. All UWC schools and colleges are co-educational, residential educational facilities and follow the same curriculum, leading up to the International Baccalaureate (IB) Diploma.

UWC Maldives is the National Committee of the Maldives and the selection process are conducted by the UWC Maldives by the alumni. The selection process involves a three-tiered process, the application, the camp and the interview where the applicant's performance is weighed in each of the three standard processes of selection where 15% is for the application, 40% is for the camp and 45% is for the final interview.

AFTF spend a total amount USD 76,465.07 on this program during 2016.

## IMPLEMENTATION OF AD HOC PROJECTS

### TV's for Digitalizing 31 Classrooms of Iskandhar School in Male'

Installed smart television sets in 31 classrooms of Iskandhar School. Schools have started adoption of interactive learning techniques and this has shown a progressive change in the performance of the students. In a special event, the program "Iskandhar in tune with digital technology" was inaugurated by Minister of Education Dr. Aishath Shiham on International Children's Day. AFTF spent a total amount of USD 32,166.02 for the project.

### **Installation of Aluminium Doors & Windows in Masjidul Eman in Shaviyani Milandhoo**

Under the project all doors and windows of the mosque were fitted with aluminium doors. This project was partially funded and AFTF spent a total amount of 6,789.09 for the purpose of protecting the mosque from dust and rain. The project commenced in late May and was completed in June 2016.

### **Religious Awareness Program in Haa Alifu Hoarafushi**

High demand from public, made it a necessity for the council of Hoarafushi to conduct religious awareness sessions in the island during Ramadan 1437. A cleric performed prayers and delivered sermon. AFTF spent a total amount of USD 1,621.27 on this project.

### **Renovation of 'Happy Night' (House) damaged by Typhoon in Haa Alifu Hoarafushi**

Happy Night suffered the greatest damage in the disaster as the house lost its roof completely. As a measure on disaster management and to respond to the family immediately, the family was relocated to a temporary housing. The rent and other expenses were supported by the Council. AFTF was approached asking for assistance for this family. The Executive Committee of AFTF decided and informed the council that AFTF will donate equal amount of funding that the council can raise from the community. This was decided to make the community responsible and play their important role when such a calamity struck their community. AFTF donated a total amount of USD 4,314.02 for the family.

## **AWARDING OF PROJECTS**

As highlighted in the overview, AFTF supported the construction work of 6 mosques that were selected from a list forwarded by Ministry of Islamic Affairs under government's initiative to construct new mosques. The list was prepared by the Ministry based on the need assessment conducted by the Ministry. Awarding of project to construct the mosque in Hdh. Hanimaadhoo was on decision made by the Executive Committee of AFTF on the request of Hdh. Hanimaadhoo Council.

At the beginning of the year, the Executive Committee of AFTF met with members of Journey, Care Society, Maldives Autism Association, Cancer Society of Maldives, Maldivian Red

Crescent and Society for Health Education to discuss AFTF's directions for the year and to know the plans of these NGOs for the year. The NGOs were asked to submit proposals to AFTF on program they need assistance. AFTF decided to support all the NGOs except Maldivian Red Crescent as their proposal was based on administrative requirements. AFTF supports programs that are focused to benefits the community directly. Since AFTF funded some major projects this year, the Executive Committee made a decision to have a cut down of 20% on all the proposals from these NGOs except getting the Ultra sound scan machine requested by Cancer Society of Maldives and the DNA machine requested by Society for Health Education. AFTF approved the revised submissions from the NGOs and signed awarding letters during January 2016.

UWC Maldives received 4 scholarships for the year, one from Waterford Kamhlaba UWC, one from Li Po Chun UWC, one from UWC Maastricht and one from UWC Costa Rica. After discussing about the offers received for the year, the Executive Committee of AFTF decided that AFTF will be funding the scholarship to UWC Maastricht and the scholarship to UWC Costa Rica.

For supporting ad hoc projects, the funding was provided totally on the decision of the Executive Committee based on the proposals submitted.

## DIFFICULTIES AND CHALLENGES

Contract agreements to award construction of first 6 mosques selected were signed in November 2015 and mobilization was expected to start soon after signing of agreements. AFTF could only commence the work of L. Maamendhoo mosque in 2015. The mobilization of rest of the mosques were delayed to 2016 because the land allocated for these projects were not made ready to start work. Sh. Narudhoo mosque needed to be demolished first. More than 120 half cut coconut trees needed uprooting in the land allocated for Ha. Thakandhoo mosque. Land clearing were needed for R. Hulhudhuffaaruu mosque and M. Mullah mosque and land clearing work was completed in Feb and March respectively for these mosques.

Preparation of the land fell under the Ministry's scope of work and to complete the task, the Ministry had to follow the financial regulations of the government in opening for bidding and awarding of projects to prepare land. This led to a delay in handing over the land to AFTF to start the construction work. This created challenges to work as scheduled. The compass used for qibla direction in Ministry of Islamic Affairs was out of order when it was needed to mark the qibla directions in Ha. Thakandhoo and Sh. Narudhoo mosque. Ministry did not have a spare compass to overcome such an issue. The construction work of Hdh. Hanimaadhoo mosque had no such issues.

AFTF and the contractors also faced difficulties administratively. Low in response to mails were noted and the inquiry for information from the contractors took few days to get a reply.

This problem was discussed in the monthly meeting and the Ministry informed AFTF to expect a reply in 1-2 days. This also hindered speed of work. To expedite work and get response to requests from the Ministry AFTF had to make numerous calls to get the attention of the liaison officer at the Ministry.

No difficulties were faced in the implementation of the rest of the projects.

## BEST PRACTICES AND LESSONS LEARNT

Monitoring of the construction of the mosques were under the scope of the Ministry of Islamic Affairs and the Ministry was supposed to submit progress reports by end of each month. Unfortunately this was not done by the Ministry. Even though the task was not done by the Ministry AFTF arranged that the contractors submit monthly progress reports and this was cross checked by AFTF by contacting the Council Offices.

At the time of the signing of the contract agreements of the mosques by the Ministry of Islamic Affairs, AFTF did not realize that the lands allocated for some of the mosques were not made ready by the Ministry. AFTF planned to start mobilization soon after signing of the agreements. It was assumed that when dealing with a government authority all preparatory works would have been completed before approaching a donor. In the future AFTF will make sure of every preparatory measures before approving funding for such projects.

## OUTCOME

AFTF continued the construction works of the 7 mosques during the year. The final works of the 2 floor building 'rahvehige' continued and the building was fully completed during the year. AFTF supported 10 projects of the selected 5 NGOs from Male' and all these projects were completed successfully.

AFTF also implemented 3 ad hoc projects in the outer islands and these 3 projects were also completed by the end of the year. One ad hoc project was implemented in Iskandhar School in Male' and was completed successfully. The statistics of these projects are highlighted in the details about each project in this report.

During the year AFTF supported 11 projects in the outer islands, 1 project in Iskandhar School in Male' and 10 projects of the selected NGOs from Male'. This year AFTF received 17 applications under the United World College Scholarships Program. Out of the applicants, 10 students were females and 7 students were males and out of which 14 applications were from

capital city and 3 applications were from the outer atolls. This year scholarship was awarded to 2 students. Hence, AFTF supported a total number of 24 projects during 2016.

<b>Projects implemented during 2016</b>
<b>Construction of Mosques</b>
Ha. Thakandhoo mosque
Hdh. Hanimadhoo mosque
Sh. Kanditheemu Mosque
Sh. Narudhoo Mosque
R. Hulhudhuffaaruu Mosque
M. Mullah Mosque
L. Maamendhoo Mosque
Ha. Horafushi 2 floor building 'Rahvehige'
<b>Partnership with Male' NGOs</b>
After care service of Journey
Voluntary counselling testing services of Journey
Early intervention program of Care Society
Classroom management program on intervention strategies for teachers of Care Society
Inclusive workshop for instructions and evaluation in the classroom of Maldives Autism Association
Autism Awareness raising workshop of Maldives Autism Association
Occupational therapy sessions by a visiting therapist for students of Maldives Autism Association
Teachers exposure trip to Malaysia of Maldives Autism Association
Donation of a DNA testing machine to Society for Health Education for thalassaemia prevention program
Donation of ultra sound scanning machine to Cancer Society of Maldives for their cancer awareness and screening program
<b>Ad hoc projects</b>
Religious awareness program during Ramazan of Ha. Hoarafushi Council
Donation to Ha. Hoarafushi family for disaster management
Installation of aluminium doors and windows in Majidul Eman in Sha. Milandhoo
Digitalization of classrooms of Iskandhar School in Male'
<b>United World College Scholarship Program</b>
One scholarship to UWC Maastricht
One scholarship to UWC Costa Rica
<b>Total 24 projects</b>

## PROGRESS

The construction work of Sh. Kanditheemu mosque and L. Maamendhoo mosque were fully completed by end of the year. The official handover of these mosques to the Ministry of Islamic Affairs were planned for January 2017. The progress of the remaining mosque by the end of year are tabulated below. These mosques are estimated to be completed before mid-year 2017.

Mosque	Percentage Completed
HDh. Hanimaadhoo	25%
HA. Thakandhoo	20%
Sh. Narudhoo	23%
Sh. Kanditheemu	100%
R. Hulhudhuffaaruu	87%
M. Mulah	61%
L. Maamendhoo	94%

The construction work of the 2 floor building ‘rahvehige’ in Ha. Horafushi was completed and donated to the people of the islands on 1<sup>st</sup> September 2016.

All the 10 projects implemented by the selected 5 NGOs from Male’ were successfully completed. The statistics of these projects are highlighted in the details of the projects.

The 3 ad hoc projects were also successfully completed by end of the year.

The 2 students selected for the UWC Scholarship program 2015-2017 continued their studies during the year one in Li Po Chun UWC in Hong Kong and one in Red Cross Nordic UWC in Norway. The two new students selected for 2016-2018 program left for their studies during August 2016 to their respective colleges, UWC Maastricht in the Netherlands and UWC Costa Rica in South America.

## MONITORING AND EVALUATION

All projects related to construction of mosques were basically monitored over phone. In addition AFTF requested monthly progress reports from the contractors before 10<sup>th</sup> of each month. The Ministry requested to coordinate directly with the contractors for issues in the implantation of the projects. But AFTF set guidelines that all communications to the Ministry of Islamic Affairs on any matter should go through AFTF. Since AFTF faced issues in low response from the liaison officer of the Ministry setting this guideline helped AFTF to monitor and follow on requests and issues raised by the contractors. AFTF conducted monitoring trips during last quarter of 2016 to all islands where the construction of mosques were on-going.

Projects implemented with some NGOs in Male' were also basically monitored over phone and by visits to the organizations.

Monitoring of the Ad hoc projects were also monitored over phone. The Council offices and the project implementing committees were contacted and followed on the progress of the projects. AFTF requested pictures from Council offices and as well from contractors on the progress of the construction of the mosques.

The progress of the students studying under the UWC Scholarship program were directly monitored by the UWC Maldives and these informations were shared with AFTF.

## EXPENDITURE SUMMARY

AFTF spent a total amount of USD 1,800,213.26 on charity for all the projects implemented during 2016. Projects and amount of funding spent of the projects are tabulated below. The figures for the project in Ha. Thuraakunu is the retention paid to the contractor. This project was completed in 2015. The total expenditure of AFTF during the year including charity and administration amount to USD 1,849,233.94

Projects	Amount in USD
Construction of mosque in Ha. Thakandhoo	-
Construction of mosque in L. Maamendhoo	241,396.22
Construction of mosque in M. Mulah	192,792.12
Construction of mosque in R. Hulhudhuffaaruu	160,700.95
Construction of mosque in Sh. Kanditheemu	273,514.23
Construction of mosque in Sh. Narudhoo	-
Construction of mosque in Hdh. Hanimaadhoo	115,163.89
Construction of water and sewerage system of Ha. Thuraakunu	78,246.35
Construction of Rahvehige in Ha. Hoarafushi	386,361.05
Donation to council for religious awareness program in Ha. Hoarafushi	1,621.27
Contribution to Hoarafushi family - Disaster Management	4,314.02
Digitalizing 31 classrooms of Iskandar School - Donation of TV	32,166.02
Installation of aluminium doors & windows in Masjid Emaam in Sh. Milandhoo	6,789.09
Contribution to Journey	62,000.00
Contribution the Cancer Society of Maldives	57,872.51
Contribution to Maldives Autism Association	13,509.36
Contribution to Society for Health Education	51,792.04
Contribution to Care Society (including monthly donation of MVR 2000.00 as a corporate donor)	45,509.07
United World College Scholarship Program	76,465.07
<b>Total for Charity</b>	<b>1,800,213.26</b>
Administration	49,020.68
<b>Total expenses during the year</b>	<b>1,849,233.94</b>

## IMPLEMENTATION OF PROJECTS – PROJECT DETAILS

### CONSTRUCTION OF MOSQUES IN 7 ISLANDS

AFTF signed a Memorandum of Understanding with the Ministry of Islamic Affairs to fully fund construction of 6 mosques. In this MoU, AFTF's scope in the project were to appoint a contractor and arrange funds. The Ministry of Islamic Affairs scope of work were to provide technical assistance, provide consultation service, check the quality of work, administer and get approvals from concerned authorities, clear the allocated land area and handover land to AFTF to start construction work and monitor the progress of the projects.

On 1<sup>st</sup> November 2015, AFTF signed contract agreements with Altec Maldives Private limited to construct mosques in HA. Thakandhoo, Sh. Kanditheemu, and Sh. Narudhoo and also signed contracts same day with Aima Construction Company Private Limited to construct mosques in R. Hulhudhuffaar, M. Mulah and L. Maamendhoo. AFTF could only commence the work of L. Maamendhoo mosque in 2015. The mobilization of rest of the mosques were delayed to 2016 because the land allocated for these projects were not made ready by the Ministry of Islamic Affairs. Difficulties faced in commencing work of the projects are highlighted under the heading difficulties and challenges in this report.

On 6<sup>th</sup> August 2016, AFTF signed contract agreement with Altec Maldives Private Limited to construct a mosque in Hdh. Hanimaadhoo. This is mosque that will accommodate 704 people at a time. This project was awarded on the request of Hdh. Hanimadhoo Council.

The program was implemented on the basis of increasing religious awareness in the islands and to provide a solution for the problems faced due to having old and small mosques.

<b>Island:</b>	Hdh. Hanimaadhoo
<b>Project Title:</b>	Construction of Mosque in HDh. Hanimaadhoo
<b>Funding Amount:</b>	USD 115,163.89

#### Project Status

Construction work of the project commenced on 21<sup>st</sup> July 2016. This mosque will have the capacity to hold 700 people at a time and will become the main mosque at the island. The project progressed as scheduled and by end of the year 25% of the work was completed. The project is scheduled to be completed by 31<sup>st</sup> July 2017. HDh. Hanimaadhoo has a population of roughly 2170 people. There are currently 2 mosques in the island, both of which are used for Friday prayers.



HDH. Hanimaadhoo - Construction of Mosque

**Island:** Ha. Thakandhoo

**Project Title:** Construction of Mosque in Ha. Thakandhoo

**Funding Amount:** No expenses were incurred during the year. The first payments was to be settled after completion of 50% of work which was not reached during the year due to delay in commencement of work because the land allocated for the project was not handed to AFTF.

### Project Status

The work of this project did not commence as scheduled because the land allocated for the project was not made ready by the Ministry of Islamic Affairs. More than 120 half cut coconut trees needed uprooting and for this work the Ministry had to open for bids and follow the government financial regulations for appointing a party to do the work. This led to the main delay in starting work of the project. Land clearing work was awarded to Altec Maldives Private Limited on 13<sup>th</sup> April 2016. After completing the clearing work the contractor could start the construction work on 1<sup>st</sup> August 2016. By the end of the year 20% of the work was completed. This project is scheduled to be completed by 27<sup>th</sup> May 2017.

Ha. Thakandhoo has a population of roughly 970 people. There are 2 mosques in the island. Among which the old “Masjidul Shaheed Ali Thakurufaanu” will no longer be used after completion of this mosque. Hence the Ministry of Islamic Affairs approved to name the new mosque by this name.



HA. Thakandhoo - Construction of Mosque

**Island:** Sh. Narudhoo

**Project Title:** Construction of Mosque in Sh. Narudhoo

**Funding Amount:** No expenses were incurred during the year. The first payments was to be settled after completion of 50% of work which was not reached during the year due to delay in commencement of work because the land allocated for the project was not handed to AFTF.

**Project Status**

The work of this project did not commence as scheduled because the land allocated for the project was not made ready by the Ministry of Islamic Affairs. The existing mosque in this land had to be demolished first. The Ministry had to open for bids and follow the government financial regulations for appointing a party to do the work. This led to the main delay in starting work of the project. Land clearing work was awarded to Altec Maldives Private Limited on 27<sup>th</sup> March 2016 and the land clearing work started on 26<sup>th</sup> April 2016.

After completing the clearing work the contractor could start the construction work on 20<sup>th</sup> September 2016. By end of the year 23% of the work was completed. This project is scheduled to be completed by 16<sup>th</sup> July 2017.

This mosque will have the capacity to accomodate 300 people at a time and will become the main mosque at the island. The council has named the mosque “Masjidhul Anwaar”.

Sh. Narudhoo has a population of roughly 1800 people. There are 4 mosques in the island, among which is the old Masjidhul Hudha, which will no longer be used after completion of the new mosque. In November 2016, the Council Office requested the Ministry of Islamic Affairs to give the same name to the new mosque. The approval was not received by end of year.



SH. Narudhoo - Construction of Mosque

**Island:** Sh. Kanditheemu

**Project Title:** Construction of Mosque in Sh. Kanditheemu

**Funding Amount:** USD 273,514.23

**Project Status**

The work of this project did not commence as scheduled because the land allocated for the project was not made ready by the Ministry of Islamic Affairs. The land allocated had bushes and grass that need be removed a sand mountains that need to be moved to another area. The land clearing was done by the contractor which commenced on 22<sup>nd</sup> November 2015. The construction work of the mosque commenced in January 2016. The project was fully completed on 29<sup>th</sup> December 2016.

The mosque at Sh. Kanditheemu will have the capacity to hold 700 people at a time and will become the main mosque at the island. On 15<sup>th</sup> December 2016, the Ministry of Islamic Affairs finalized the name of the mosque to be “Masjidhul Thaubā”.

Sh. Kanditheemu is one of the largest islands in the area, with a population of more than 1500. There are 3 mosques in the island, which are relatively small. The main mosque in the island, Masjidhul Saniyya used to be a women’s mosque. The council expanded this mosque and made

it the main mosque of the island. However, after its inauguration, Masjidhul Thauba, will become the main mosque in the island.



SH. Kanditheemu - Construction of Mosque

- Island:** R. Hulhudhuffaaruu
- Project Title:** Construction of Mosque in R. Hulhudhuffaaruu
- Funding Amount:** USD 160,700.95

**Project Status**

The work of this project did not commence as scheduled because the land allocated for the project was not made ready by the Ministry of Islamic Affairs. The land allocated for the project already had the women’s mosque that needed to be demolished to start the construction work of the new mosque. The Ministry had to open for bids and follow the government financial regulations for appointing a party to do the work. This led to the main delay in starting work of the project. The clearing work was completed in 4<sup>th</sup> February 2016 and the construction work of the mosque commenced during March 2016. By end of the year 87% of the work was completed. This project is scheduled to be completed by January 2017.

This mosque will have the capacity to hold 500 people at a time and will become the main mosque at the island. On 26<sup>th</sup> December 2016, the council office proposed the name “Masjidhul Noor” for the Ministry to approve. The name was not approved by the end of the year. R. Hulhudhuffaaruu has a population of around 1800 people. There are 2 mosques in the island. On opening of the new mosque the oldest mosque will not be used.



**Island:** M. Mulah

**Project Title:** Construction of Mosque in M. Mulah

**Funding Amount:** USD 192792.12

### **Project Status**

The work of this project did not commence as scheduled because the land allocated for the project was not made ready by the Ministry of Islamic Affairs. Trees growing in the area allocated needed to be cut down and the land needed to be filled with sand as it was muddy. The Ministry had to open for bids and follow the government financial regulations for appointing a party to do the work. This led to the main delay in starting work of the project. The clearing work was completed during March 2016.

The construction work the mosque commenced on 06<sup>th</sup> April 2016 and by the end of the year 61% of the work was completed. This project is scheduled to be completed by 10<sup>th</sup> April 2017. This mosque will have the capacity to hold 700 people at a time and will become the main mosque at the island. On 20<sup>th</sup> November 2016, the council proposed “Masjidhul Falaah” as the name of the mosque. But by end of the year the approval was not received from the Ministry. M. Mulah has a population of roughly 1800 people. There are 3 mosques in the island, and two of the mosques are used for Friday prayers.



M. Mulah - Construction of Mosque

**Island:** L. Maamendhoo

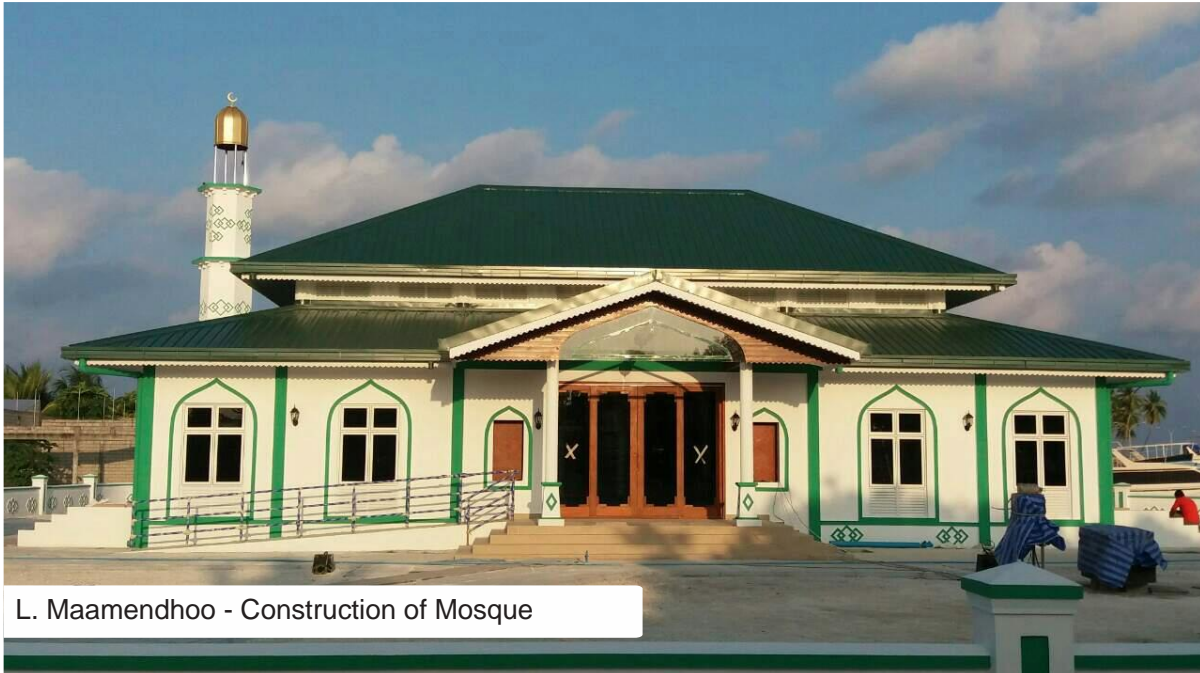
**Project Title:** Construction of Mosque in L. Maamendhoo

**Funding Amount:** USD 241,396.22

### **Project Status**

The construction work of the mosque commenced as scheduled, on 30<sup>th</sup> November 2015. This mosque will have the capacity to accommodate 300 people at a time and will become the main mosque at the island. By end of the year 94% of the project was completed. This project is scheduled to be completed during January 2016. The council Office proposed “Masjidhul Hudha” as the name of the mosque and the Ministry of Islamic Affairs approved the name on 15<sup>th</sup> December 2016.

L. Maamendhoo has a population of roughly 1400 people, while around a 1000 live in the island. There are 2 mosques in the island and the existing mosque with the same name no longer be used on inauguration of the new mosque which is given the same name.



L. Maamendhoo - Construction of Mosque

## CONSTRUCTION OF RAHVEHIGE IN HAA ALIFU HOARAFUSHI

**Island:** Ha. Hoarafushi

**Project Title:** Construction of two floor Building (Rahvehige) - Orchid Villa

**Funding Amount:** USD 386,361.05

### Project Status

The two floor building (Orchid Villa) is a donation by Ali Fulhu Thuthu Foundation (AFTF) for the people of HA. Hoarafushi.

The old community home (Rahvehige) at Orchid Villa was used by the council to provide accommodation to guests, as a way for the council to generate income. However, due to its old age, the need for a new building was immense. AFTF agreed to fund the project after reviewing the proposal from the Council Office.

An agreement was signed between AFTF and Altec Maldives Private Limited to construct the new building. The project work commenced on 3<sup>rd</sup> October 2015 and was successfully completed on 30<sup>th</sup> August 2016. The building was officially donated to the people of Hoarafushi on 1<sup>st</sup> September 2016.

Ground floor of the building consists of reception area, waiting area, kitchen, garage, store room and 3 bedrooms. First floor consists of office area, laundry area and 6 bedrooms.

The new building at Orchid Villa will pave the way for further development of the island and provide a solution for the difficulties faced in accommodating guests.



HA. Hoarafushi – Construction of Two Storey Building (Rahvehige) Orchid Villa

## STRENGTHENING PARTNERSHIP WITH NGOs FROM MALE' - PROJECTS IMPLEMENTED WITH NGOs FROM MALE'

<b>NGO:</b>	Journey
<b>Project Title:</b>	Drop-In-Center and Voluntary Counselling and Testing Center (VCTC)
<b>Funding Amount:</b>	USD 62,000.00

### Project Status

AFTF granted support to continue the services of the drop-in-center, the 10 year old peer support group concept of Journey NGO. And also continued to support the VCT center. With the achievements of 2013, 2014 and 2015 NGO was awarded with an extension to continue the services. Under this program Journey worked to;

Provide a safe environment to the underserved communities of male and female drug users to recover from their downward spiraling addiction on drugs.

Provide drug education and skill based education to recovering drug users.

Intervene drug users by various outreach activities.

Provide referral services for the drug users to important agencies.

Manage individual cases of registered clients.

Provide counseling, peer counseling and group therapy.

Educate and help the codependents and parents of drug users.

Provide Voluntary Counseling and free testing for HIV.

Provide round the clock crisis intervention services.

Provide 24/7 mobile telephone help and counseling services

Provide recreational services to the recovering drug users.

Activities conducted under the VCT Centre includes Post Counseling for HIV, Blood sampling for HIV and Post testing and counseling. All counseling sessions and peer support programs was conducted by certified Counselors.

A total of 154 education sessions were conducted throughout the project year. The topics covered included drug education, science of addiction, relapse prevention, HIV, skill education and general knowledge. Repeatedly 2568 times clients attended to these educational sessions. Peer education training programs were conducted both for the clients at Drug Treatment and Rehabilitation Center and for the clients who take service from the center. In addition 3 sessions were conducted in Maldives National University.

Registering new clients at the center is an integral part of the drop-in-center. A total of 125 clients were registered in 2016. Most clients who got registered wanted to get detoxified and have counseling sessions. Journey provided the needful with drug and family counseling. The new clients were also provided with adequate information regarding the available services.

While the client is in recovery, parent sessions is a vital part of support system. As a result, a total of 15 parental sessions were conducted. The topics covered included codependence, science of addiction, why people use drugs, getting help, personal health, communicating with users and how to help and support drug users to quit. Furthermore, a new program called “AARU” was also introduced for parents in affiliation with National Drug Agency.

Through the interventions program, a total of 181 Interventions were conducted throughout the project period. Crisis interventions totals to 83, while most of the crisis interventions were regarding phone calls from concerned parents. 98 brief interventions were also conducted, and some of the interventions resulted in taking the client to abroad rehabilitation centers. In addition, 182 HIV tests were conducted during 2016, while pre and post counseling for HIV was provided to the clients. The tests were done through IGM Hospital. Considering the risky behavior of the Injecting drug user groups and sex work of female drug users, utmost importance is given for HIV testing of all the clients who take drop-in-center Services. In this regard 925 Condoms were freely distributed from VCTC.

Peer Counseling helps a lot in keeping the client motivated for staying clean and sober. A total of 396 peer counseling sessions were conducted in 2016. Some of the clients were brought to counseling sessions by their parents, as a mean to help their child to become free from drugs. Referrals provide a lot of help to the clients in getting the needed services. As a result, 61 clients were referred to detox centers, and 2 clients for Methadone clinic. Furthermore, accompanied referral was provided to 49 users, in getting access to services and there were 396 requests over the phone for counseling, these were attended, counseled and guided.

The drop-in-center with VCT center included was conducted as scheduled and planned. All the targets were met within the budget frame.



**NGO:** Care Society

**Project Title:** Implementation of Early Intervention Services.

**Funding Amount:** USD 26,265.12

**Project Status**

Early intervention is an important areas of work that helps babies and toddlers (0-6yrs) with development delays or disabilities. It included variety that enable the child to learn different skills and prepare the child for later stages of life, one of the goals being the child’s ability to attend mainstream primary classes instead of special education classes. The objectives of this program is to; develop an early intervention class room to provide early intervention support to children, allocate early childhood education trained teachers to implement the program, to work directly with students and provide support to families and hire a therapist to do assessment, program and train the teachers to conduct the program with the students

Classroom setup was completed and a total number of 6 students were getting services from early this program. The best practices in early intervention was achieved though one on one intervention. However, one on one intervention means less number of children will be catered at any given time. Having only one class room was still a challenge even though classes are conducted from 8 am till 6 pm.

**NGO:** Care Society

**Project Title:** Training of teachers on classroom management: Intervention strategies

**Funding Amount:** USD 17,687.54

### **Project Status**

Under this program, teachers will be trained in identifying specific areas where students may have difficulties (Areas will include: communication, socialization, academics, and behavior) and to innovatively think and develop ideas on how to intervene based on different strategies. The first phase of the activities included development of modules and resource materials for the training (eight modules), and register the course at the Maldives Qualification Authority at Diploma level.

The final modules were submitted to MQA on the 25th of December 2016. It was challenging to stick to the timeline as the work needed to be outsourced. It took time to identify and approach experts in the areas for the modules.

The training of the first batch of teachers will be conducted in 2017.

**NGO:** Care Society

**Project Title:** Empowerment of Adults with Disabilities for Inclusion: Psychosocial Development and vocational Skills development.

**Funding Amount:** This is a continuing project from 2015 and a total amount of USD 20,004.21 was granted for the project in 2015

### **Project Status**

Psychosocial development and vocational skills development program was a continuation program from 2015. This program was conducted with the aim to provide skills for persons with disabilities to be contributing members within the family or/and community, enable parents and teachers to support students in acquiring the skills needed for personal growth and development and to enable an inclusive environment by empowering parents and conducting community awareness activities.

The first phase of this project included conducting classes for the students in implementing the programs highlighted in the project (Pre vocational and vocational trainings). Classes were conducted on a regular basis. For these students individual education plans were developed based on the project thematic areas. Out of these, 14 students received direct support from the center by attending to the classes five days a week. 5 students were not regular to the program hence proper implementation of the program developed for them was not done. Also no

progress reports were drawn to these students. Fourteen Parent consultation, assessments and support were provided for target members and psychosocial support was provided for 5 target members. Under the program 2 students were able to get internship program for a 3 month tailoring course. Both the students completed the program and one students continued to work. One student works as a paid graphic design intern and one student works as an unpaid intern at Care Society.



Care Society - Psychosocial Development and vocational Skills development

**NGO:** Maldives Autism Association (MAA)

**Project Title:** Inclusive workshop

**Funding Amount:** USD 3,324.30

**Project Status:**

A workshop on instruction and evaluation in the classroom meeting the needs of all students was conducted from 16th to 19th January 2016 for NGOs, primary, preschool teachers working with children having special needs and teachers of MAA. The 45 participants participated in the workshop. The sessions were taken by Ms. Crawford, she is the Ann Jones Endowed Chair in special Education in the college of Education at TCU.

The workshop gave teachers the opportunity to learn useful teaching strategies for inclusion of children with special needs in a mainstream classroom.

Within the context of inclusion, teacher acceptability of various adaptations is a critical issue in understanding why accommodations are made or not for students facing difficulties. Although it might seem like a daunting task, designing and applying a variety of strategies within one classroom can be done at a variety of levels. Teachers can differentiate instruction with individual students, within small groups, or with whole classes.

The teachers also received guidance and information to teach the correct behavior required. Such as the use of stories and role-playing to teach actions such as asking permission to leave a seat, forming a line, walking to the outdoor, sitting quietly and keeping hands to one's self.

All three days proved very informative and useful for all our participants. It was amazing to see the teachers bond throughout the workshop and even more amazing to see the passion that teachers have towards education of children with special needs.



Maldives Autism Association - Inclusive workshop

**NGO:** Maldives Autism Association (MAA)

**Project Title:** Autism awareness workshop conducted for Parents and Teachers of Hdh. Hanimaadhoo

**Funding Amount:** USD 1,149.68

### **Project Status**

Workshop was held in Hdh. Hanimaadhoo from 14th April till 17th April 2016 for the parents and teachers of the island. Sessions were taken by the management team of MAA. The workshop was held at Hanimaadhoo School. A total of 105 participants took part in the workshop. This workshop enabled the teachers and parents to get the opportunity to work closely with MAA team and learn the signs and symptoms of autism in children and to identify disabilities of various types. The workshop also focused on exploring the child's behavior, special talents, their intelligence and information was given on how to take preventive measures to prevent birth defects.

On 14th April night the team of MAA met the teachers of Hanimaadhoo and discussed openly about autism and teacher's needs on how to identify and cater different levels of children in the same classroom and children with different behavior patterns. The workshop helped the teachers to identify unique needs of children and how to help build their self-confidence, social skills, and communication skills.

On 15th April, a session was conducted by MAA team to give further information to teachers. Videos about Autism were shown and how to deal with situations were shown during the session. Differences between a normal child and one with autism were presented to teachers. The video's clearly showed the behavioral challenges and the importance to understand these differences in-order to bring positive changes in the life of a child with autism. Information was also given on how to accommodate children with different levels in the same classroom.

The third session which took place in the workshop was on the 15th April night. The session was targeted for all teachers, parents and anyone who were interested in gaining knowledge about autism and planning prior to pregnancy for prevention of health problems for both mother and baby. The session focused on providing knowledge on autism, risk factors of autism and how our acts may influence baby's overall health. This session was very helpful as many people of the island were able to attend and gained information that could help them prevent certain situations that may affect the pregnancy in various ways. The session also helped parents to understand negative behaviors of children and came to an understanding that with help and effort they could bring them back to society as normal children.

On 16th April, another session was conducted for parents to give more information and about behavior modification. Questions were raised and answers were provided on how to deal with different behaviors. Children with autism have difficulties in expressing their emotions and it is necessary to find creative ways to express their feelings and deal with behaviors.

On 16th April, from 2 pm till 6 pm there were free open consultations for everyone in need. There were about thirty cases and about six cases of autism. Information was given based on individual children and advice was given on how to deal with these kids academically and otherwise.

On 17th morning, the MAA team was called to meet teachers of the school who had problems with dealing some behaviors of certain children. Some of the difficult cases were discussed and programs were set to modify behavior and to improve skills of these children. Teachers were given information on how to set programs according to needs of children and to record changes in order to help achieve goals. They were advised to contact the Maldives Autism Association for further help.

Moreover, art for autism workshop was eye opening for the parents that their child can be a productive child in the society. The workshop gave an entirely different perspective on autism, that an autism person is not disabled, rather has a differently wired brain. The workshop also helped the parents, teachers to shape their passion and career. Participants were able to experience the love, talents, the beautiful minds and the uncorrupted souls of young children who are in the autism spectrum.



Maldives Autism Association - Autism awareness workshop conducted for Parents and Teachers of Hdh. Hanimaadhoo

**NGO:** Maldives Autism Association (MAA)

**Project Title:** Occupational Therapy

**Funding Amount:** USD 2,535.34

**Project Summary:**

Occupational therapy sessions were held from 17th June to 26th June 2016 for the students of Maldives Autism Association. Sessions were taken by Occupational Therapist from Coimbatore, India.

The therapy sessions were held in Maldives Autism Center. 33 teachers and 35 parents got the opportunity to work closely with the therapist and learn basic techniques of Occupational Therapy. During his stay in Maldives the therapist worked 4 - 6 hours every day and consulted 68 students of Maldives Autism Association.

During the ten days, therapist worked as part of the team that included parents and teachers.

During his sessions and consultations he helped set specific goals for each child. These goals involved social interaction, behavior, and classroom performance.

The main role of the therapist was to observe the students and check if the students were able to do the tasks they are expected to do at their age. After spending time and observing the students he noted the following for each student. Speech/language/communication, sociability, sensory/cognitive awareness, health/physical/behavior, signs of tactile dysfunction, vestibular dysfunction, proprioceptive dysfunction, auditory dysfunction, oral input dysfunction, olfactory dysfunction, visual input dysfunction, social, emotional, play and self – regulation dysfunction and internal regulations (the interceptive sense)

Once he gathered the information from each student, he developed a program for each student. Moreover, during his short stay he conducted a short training program for teachers and parents and explained clearly the basic occupational techniques and on how to work on these goals with the children.

**NGO:** Maldives Autism Association (MAA)

**Project Title:** Teachers' Exposure Trip to Malaysia

**Funding Amount:** USD 6,500.00

### **Project Status**

MAA's teachers' departed for the exposure trip to Malaysia on the 12th of November 2016 and returned on the 22th November 2016. Twelve teachers from MAA participated in the trip. The teachers were able to gain valuable knowledge and understanding about structured teaching and conducting classroom activities including the parents. The sessions conducted were useful to cater students of all ages with autism and to develop skills and techniques among the parents to improve challenging behaviors that are observed every day.

The workshop was structured in a way where teachers could get opportunity to working along with the therapists and this provided opportunity to experience hands on trainings in their classrooms. Teachers were able to learn adaptive skills, structured teaching, dealing with challenging behaviors and working collaboratively with the parents in managing the class.

Incorporating structured teaching would enable to organize classroom environments, develop appropriate activities, and help people with autism understand what is expected of them. Also, teachers were able to learn challenging behaviors in a proactive manner by creating appropriate and meaningful environments that reduce the stress, anxiety and frustration, which children with autism may experience. Challenging behaviors may occur, due difficulties in the following characteristics of autism: language comprehension, expressive language, social relations, sensory processing, resistance to change, preference for familiar routines and consistency, organizational, attending to relevant stimuli and distractibility

Structured teaching greatly increases a child's independent functioning (i.e., without adult prompting or cueing) which will assist the student throughout life.

MAA teacher's raised questions during the workshop on the current issues they face in their classroom. The therapist and the lecturers were able to address the issues by including visuals that enabled the teachers in understanding to overcome the current issues.



Maldives Autism Association - Occupational Therapy



Maldives Autism Association - Teachers' Exposure Trip to Malaysia

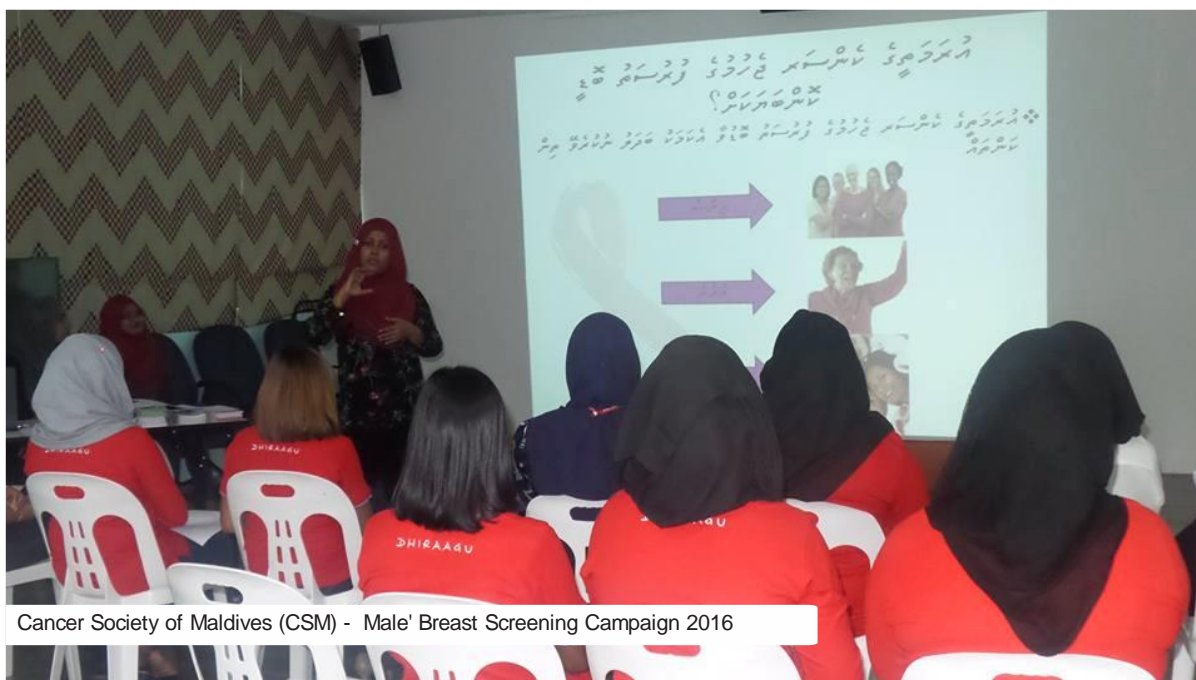
**NGO:** Cancer Society of Maldives (CSM)

**Project Title:** Male' Breast Screening Campaign 2016

**Funding Amount:** USD 57,872.51

**Project Status:**

Cancer Society of Maldives started a monthly Breast Screening Campaign for institutions and organizations in July 2016. These programs were held at the institutions during their work hours. A small clinic was set up with one or more doctors for clinical examination and a radiologist for ultra-sonogram. Along with the screening, awareness sessions on general and breast cancers were also conducted simultaneously for everyone. The purpose of doing these sessions at the work places was to make it easier for employees to join the screening and to ensure that a maximum number of people in our society are screened for breast cancer. Spouses of male employees, and families with history were also given the opportunity to join the programs. The program was initiated in July 2016 and 5 screenings have been conducted, screening a total of 442 people. In 2016 screenings were conducted in Bank of Maldives, Dhiraagu, National Institute of Education/ Ministry of Education, Maldives Monetary Authority and Manfa – Aged Care Maldives.



**NGO:** Society for Health Education (SHE)

**Project Title:** Donation of DNA Machine

**Funding Amount:** USD 51,792.04

**Project Status:**

The machine was donated to Society for Health Education on 10<sup>th</sup> April 2016. Prior to this donation, the PCR machine that the Laboratory was using was in critical condition. The temperature of the heating lids of the machine's two blocks stopped rising, causing sample evaporation and hindrance to accurately detect the genetic mutations. The DNA services might have come to a standstill if AFTF had not donated the machine.

The new machine donated to SHE has the dual function of both normal PCR and real-time PCR. As the Laboratory already had a 1 year stock of PCR reagents used with the old machine, the dual function enabled the utilization of the reagents with the new machine which was cost effective for the organization. Currently, over 900 samples have been analyzed after receiving the new machine.

The real-time function of the machine would reduce the need for further downstream processing of samples after PCR which in turn provides the possibility of reducing the turnaround time of the process. Hence, DNA reports can be issued to clients much faster. However, considerable research needs to be conducted followed by several trial runs before the diagnostic procedure based on real-time PCR can be ratified. The Laboratory team is working to achieve this as quickly as possible without depending on costly chemical reagents.



## IMPLEMENTATION OF AD HOC PROJECTS

**Island:** Ha. Hoarafushi

**Project Title:** Religious Awareness Program at Ha. Hoarafushi

**Funding Amount:** USD 1,621.27

### Project Status

High demand from public, made it a necessity for the council of Hoarafushi to conduct religious awareness sessions in the island during Ramadan 1437. The council needed to bring religious clerics to perform prayers and conduct sermons during the Ramadan. However, due to high costs the council faced a major issue in carrying out this program. With that in mind, the council approached AFTF seeking funds. AFTF, closely checked the proposal from Hoarafushi council and agreed to partially fund the program. With AFTF’s donation the program was successfully carried out during the Ramadan of 1437.



HA. Hoarafushi - Religious Awareness Program

<b>Island:</b>	Ha. Hoarafushi
<b>Project Title:</b>	Renovation of ‘Happy Night’ (House) damaged by Typhoon in Haa Alifu Hoarafushi
<b>Funding Amount:</b>	USD 4314.02

### Project Status

On September 20th 2015, a typhoon hit the island of Hoarafushi in Haa Alifu atoll that damaged a lot of homes and property in the island. Happy Night suffered the greatest damage, as the house lost its roof completely. As the damages were severe and the aid a quick necessity, the council of Hoarafushi, relocated the family living in Happy Night to a temporary home. The rent and other expenses were supported by the council, with donations from government and local residents.

The council of Hoarafushi proposed to AFTF for assistance in renovating ‘Happy Night’. The Executive Committee of AFTF decided and informed the council that AFTF will donate equal amount of funding that the council can raise from the community. This was decided to make the community responsible and play their important role when such a calamity struck their community. The roofing work was completed by the end of the year. But there were some interior work that needs to be completed before the family can move in. These works were not completed by end of the year.

<b>Island:</b>	Sh. Milandhoo
<b>Project Title:</b>	Installation of Aluminium Doors & Windows in Masjidul Eman in Shaviyani Milandhoo
<b>Funding Amount:</b>	USD 6,789.09

### Project Status

The aim of this project was to find a solution for the difficulties faced due to lack of doors and windows in Masjidul Eman of Sh.Milandhoo. Without any doors and windows, the mosque was exposed to rain and dust from the roads. As a result, Mr. Adam Saeed of Sh. Milandhoo proposed to AFTF for installing aluminium doors & windows in Masjidul Eman.

AFTF agreed to partially fund the project and provided the necessary items. The work for the project commenced in late May 2016. The doors and windows were installed within one week and the work was completed on 03rd June 2016.

With 3 mosques currently in the island. Masjidul Eman is the newest and biggest mosque in Sh. Milandhoo. The Mosque was opened in early 2010 and could accommodate 800 people at a time.



**Island:** Male’

**Project Title:** TV’s for Digitalizing 31 Classrooms of Iskandhar School in Male’

**Funding Amount:** USD 32,166.02

**Project Status**

Iskandhar School proposed for digitalizing 31 classrooms of the school. With ongoing demand for modern education techniques, the school, with 33 classrooms had previously digitalized 2 classrooms.

The school proposed to AFTF to install Smart TVs in 31 classrooms. AFTF agreed to fully fund the project and provided the school with 31 TVs on 30th April 2016. The school carried out the installation work.

On May 10th 2016, in a special event, the program "Iskandhar in tune with digital technology" was inaugurated by Minister of Education Dr. Aishath Shiham.



## UNITED WORLD COLLEGE SCHOLARSHIP PROGRAM

**Project Title:** United World College Scholarship Program

**Funding Amount:** USD 76,465.07

**Project Status**

### Scholarships

This year AFTF offered two scholarships. Fathimath Suha Ahmed and Aishath Maya Mauroof were selected through a rigorous process which involved a selection camp and an interview. The two students started their academic year 2016-2018 at UWC Costa Rica in Costa Rica and UWC Maastricht in the Netherlands, respectively.

The placement offer received from UWC International Organisation covered 100% of the tuition fee for UWC Maastricht in the Netherlands and 0% of the tuition fee for UWC Costa Rica. Thus funds received granted by AFTF was utilized to cover tuition for UWC Costa Rica and to cover airfare and pocket money for both students.

Additionally, AFTF also supported the continuation of the scholarship for: one student in Li Po Chun UWC in Hong Kong (academic year: 2015 - 2017), one student in Red Cross Nordic College in Norway (academic year: 2015 - 2017). All the activities of the program were implemented by UWC Maldives.

## Publicity

A successful publicity campaign was conducted during the application period, spanning the last few months of 2014 to first few months of January, with the primary aim of diversifying applicant pool and increasing applicants from outer island by 50 percent. In this regard, the following activities were undertaken during the application period for the 2016 selections:

1. *TVM Ads:* Brief 30 second ads were broadcasted during primetime on one of the most popular TV channels Raajje TV for two consecutive weeks. The video was also uploaded on YouTube, UWC Maldives. Facebook page and on UWC Maldives website. The video reached 1153 viewers and was liked by 415 users.

2. *Online Newspaper ads:* Mihaaru Online is the most well-read and popular newspaper in the country. Mihaaru Online was also the media partner for the selection program this year and gave a good discount. Advertisements were placed on Mihaaru for one month.

3. *Social Media:* Penetration rate of advertisements on facebook in the Maldives is extremely high due to its high usage. Paid post reach was 38,316. 2737 users actively engaged on the post. (839 clicks, 490 new likes for the page and 1361 likes for the post, during the application period)

4. *Information sessions in schools:* An information session was held in Billabong school during the summer months, to reach out potential applicants. Additionally discussions were initiated with the Ministry of Education on how they could collaborate to reach out to schools both in Male' as well as in the Atolls.

5. *Student and Alumni Profiles on social media:* In the latter half of 2016, UWC Maldives initiated a social media campaign profiling UWC alumni and current students.

6. *Promotional grant:* In 2016, UWC Maldives applied for a promotional grant from the UWC International Organization, and was able to secure USD 300 for promotions to increase the diversity of their application pool. The grant will be utilized in 2017.

## Selections and nominations

The application period for the UWC scholarship in 2016 was from 15th December 2015 to 20th February 2016. A total of 17 students: 10 (female) and 7 (male) applied for the scholarship, out of which 11 students: 8 (female) and 3 (male) met the eligibility criteria and were evaluated further. Out of the 17 applicants, 14 were from the capital city and 3 were from the outer atolls.

The selection process this year involved a three – tiered process where the applicants' performance in each of the three standard processes of selections – the application, the camp

and the interview – factored into the final decision. The three processes were given a weightage of 15%: 40%: 45%.

Compared to the previous year, this year saw a more flexible marking criteria and scoring system in the shortlisting of applications as well as the selection camp. Shortlisted applicants were invited to attend the two day selection camp held in Male’.

At the camp applicants took part in a number of individual and group exercises and was assessed on personal attributes, creativity and leadership and initiative.

Applicants that participated in the camp were shortlisted and invited to a final interview. In addition to UWC alumni, Ms. Shahindha Ismail sat on the interview panel as external evaluator. During the interviews, applicants were asked a number of questions to assess for exposure to and belief in UWC ideals, personal attributes such as humility and self-reflectiveness and ability to think critically. While there were a number of standard questions asked of all applicants, applicants were also questioned about specific things mentioned in their applications.

After tallying of scores and adding up percentages scored by applicants in the three processes Fathimath Suha Ahmed and Aishath Maya Mauroof were selected for the scholarship opportunity in 2016 and nominated to attend UWC Costa Rica and UWC Maastricht, respectively.

## Organizational growth & overall coordination

UWC Maldives was registered as an official NGO at the Ministry of Home Affairs on 29<sup>th</sup> March 2016, with UWC alumni Nabeeh Asim and Jauza Jaufar are the founders. Following registration all alumni and students were invited to become official members of the organization by completing the membership form. Additionally in 2016, UWC Maldives also participated and contributed to the global UWC Congress organized by UWC IO.

The first Annual General Meeting of the organization was held on 30<sup>th</sup> July 2016, at the Champa Central Hotel. At the time of AGM the organization had a total of 17 members. 14 out of these 17 members participated in the AGM, fulfilling the 60% quorum as required by the organization’s Charter. During this AGM, members discussed at length the direction for the new organization and elected its first Executive Committee as follows:

- Khadeeja Hamid as the Chair of the Executive Committee
- Zaheena Rasheed as the Selections Coordinator
- Aima Musthafa as the Publicity and Outreach Coordinator
- Fathimath Ushama as the Finance and Resource Mobilization Coordinator
- Izman Suhail as the Current Student Affairs and Alumni Relations Coordinator
- Maurifa Hassan as the General Secretary

The new Executive Committee and the logo for UWC Maldives was officially registered at the Ministry of Home Affairs in September 2016. In 2016, the Executive Committee held two meetings to discuss on going work and coordinated communications and efforts over email to draft work plans and budgets for 2017.

The Chair of the UWC Maldives Executive Committee participated and represented UWC Maldives at the global UWC Congress held in Trieste Italy from 28<sup>th</sup> to 29<sup>th</sup> October, 2016. The main objective of the United World Colleges (UWC) was to bring all those involved in the UWC movement (UWC Board, UWC Council, UWC IO, UWCs, National Committees, alumni and volunteers) to connect and challenge each other on some of the most profound questions the movement face right now, including providing comments and input to the Strategy for United World Colleges. The Congress saw the conglomeration of 600 participants including: 15 members of the UWC International Board, 16 Heads of the Schools and Colleges, 17 staff from the UWC International Office, 39 members of the UWC Council, 52 parents of UWC students and alumni, 87 delegates from UWC schools and colleges and 234 UWC National Committee representatives from 129 countries. The congress featured parallel sessions focusing on the following four streams: Education, National Committees, Engagement and Outreach and Growth and Financial Sustainability.



UWC Maldives - Selections Camp



## **ALI FULHU THUTHU FOUNDATION**

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