

ANNUAL
REPORT
2018

ALI FULHU THUTHU FOUNDATION

"Improving quality of life for people in Maldives through community participation & local initiatives since 2000"

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Abbreviations

AFTF	Ali Fulhu Thuthu Foundation
NGO	Non-Governmental Organization
CS	Care Society
MAA	Maldives Autism Association
SHE	Society for Health Education
MRC	Maldivian Red Crescent
UWC	United World College
WDC	Women Development Committee
MDG	Millennium Development Goals
SDG	Sustainable Development Goals
IGMH	Indhira Gandhi Memorial Hospital
VCTC	Vountary Counselling and Testing
NDMC	National Disaster Management Centre
NCD	Non Communicable Disease
AGM	Annual General Meeting
CHSE	Center for Higher Secondary Education

PROFILE

Ali Fulhu Thuthu Foundation (AFTF) is a Maldivian charity organization founded on 23rd of November 2000 in memory of late Moosa Ali (Ali FulhuThuthu). The foundation was formed with the aim of providing equal opportunities for Maldivian citizens to build a productive generation. With this aim, AFTF in affiliation with the United World College have been funding study abroad scholarship programs till date. By end of 2018, 48 students have graduated. Most of our graduates after completing UWCs have been awarded prestigious scholarships at the best universities for their first degree and master degree. AFTF have offered scholarships to UWCs in Norway, Canada, India, United Kingdom, United States of America, Italy, Hong Kong, Bosnia and Herzegovina, Swaziland, Armenia, Netherlands and Costa Rica.

AFTF expanded its areas of assistance to include community development. From 2009 onwards the foundation have been working with the local communities across the country, assisting in their social development projects. The main areas funded are education, training & courses, agriculture, environment, health, sports, entertainment & cultural activities, NGO administration and infrastructure development.

In partnership with some NGOs in Male', AFTF have supported following NGOs since 2013 to address some of the major social issues in the nation. To name a few of these are, illegal usage of drugs and substance abuse, providing appropriate care and education for disabled children, strengthening women, increasing awareness on health and well-being and supporting Maldivian Red Crescent in strengthening volunteer engagement in emergency response. The NGOs are Journey, Care Society, Cancer Society of Maldives, Maldives Autism Association, and Society for Health Education, Hope for Women and Maldivian Red Crescent. AFTF have been supporting Care Society annually as Corporate Donor since 2013.

By end of 2018 AFTF supported over 400 projects in the islands together with the projects implemented with NGOs in Male'.

The projects listed below have been fully funded by AFTF and have been completed by end of 2018.

- Mosque – “Masjid Moosa Ali” / Ha. Uligan
- Water and Sewerage System / Ha. Thuraakunu
- Extension building of Health Center / K. Dhiffushi
- 2 floor building of Orchid Villa (Rahvehige) / Ha. Hoarafushi

- Construction of mosque “Masjidhul Thauba” in Sh. Kanditheemu
- Construction of mosque “Masjidhul Hudha” in L. Maamendhoo
- Construction of mosque “Masjidhul Noor” in R. Hulhudhuffaaru
- Construction of mosque “Masjidh Shaheedh Ali” in Ha. Thakandhoo
- Construction of mosque “Masjid Moosa Ali” in Hdh. Hanimaadhoo
- Construction of mosque “Masjidhul Anwaar” in Sh. Narudhoo
- Construction of mosque “Masjidhul Falaah” in M. Mulah
- Design and Built of Integrated Water Supply System and Sewerage Disposal System in K. Dhiffushi

Redevelopment of mosque “Masjidhul Taqwa” in K. Thulusdhoo is on-going and is estimated to be completed by end of April 2019.

OVERVIEW

Design and built of integrated water supply system and sewage disposal system in K. Dhiffushi

The water and sewerage project implemented in K. Dhiffushi in the year 2017 with the support of AFTF together with Meeru Island Resort and Spa continued during the year 2018. The project was hindered to some extent because the pipe laying work in some areas faced delay due to the delay in clearing land on the pipe path by the Council Office. The project was completed during the first week of November. The official inauguration of the project was held on 1st December 2018 at a function, by the president of the Maldives His Excellency Ibrahim Mohamed Solih. A total number of 301 connections were provided through the water supply system and a total number of 339 connections were provided through the sewerage disposal system. AFTF spent a total amount of USD 1,881,330.94 during the reporting year. The project was awarded to the contractor on a contract value of USD 4,000,000.00 (4 million US dollars).

Construction of mosques

During the reporting year, only the payments for the retentions of the mosques were arranged. A total number of 7 mosques were constructed through the program. These mosques are located in Ha. Thakandhoo, Hdh. Hanimaadhoo, Sh. Narudhoo, Sh. Kanditheemu, R. Hulhudhuffaaru, M. Mulah and L. Maamendhoo. Three of the mosques were officially handed over to the Ministry of Islamic Affairs and the remaining four mosques were handed over to the respective council offices of the islands. AFTF spent USD 95,106.76 for the payment of retentions.

Construction of building for funeral services “Hinavaage” and construction of “Bashi” court in N. Miladhoo

AFTF provided financial support for both of the projects and a total amount of USD 25,940.34 was granted towards the two projects.

Strengthening partnership with NGOs in Male'

AFTF continued its program in strengthening partnership with NGOs in Male'. Under this program AFTF supported 5 NGOs in Male' in implementing 6 projects. The NGOs are Journey, Society for Health Education (SHE), Maldives Autism Association (MAA), Hope for Women and Maldivian Red Crescent (MRC). AFTF renewed the agreement with Care Society for the year 2018 to support the organization every month as a corporate donor.

Under the focus area, AFTF supported the projects; Drop-in-center services and RISE program of Journey, nutrition and healthy lifestyle changes of SHE, expanding diagnostic facilities for children with autism of MAA, awareness session for WDCs on SDG and gender equality in Vaavu Atoll of Hope for Women and strengthening volunteer engagement in community services in Male' for MRC.

AFTF spend a total amount of USD 82,221.32 for the activities of the above NGOs.

United World College Scholarships Program

Ali Fulhu Thuthu Foundation (AFTF) has been continuing the United World College Scholarship Program since its inception. Scholarship offer for 2018 were opened from 26th October 2017 until 31st January 2018. AFTF received 36 applications of which 22 applicants were females and 14 applicants were males. 26 applications received were from the capital, Male' City and the remaining 10 applications were from the Islands.

In 2018, scholarships were offered to Mahindra United World College in India, Li Po Chun UWC in Hong Kong and Waterford Kamhlaba United World College in Swaziland. AFTF was offered a 40% scholarship, a 100% scholarship and a 75% scholarship from these colleges respectively.

Additionally, AFTF also continued support for the scholarships for the 3 students doing their second year at Mahindra United World College in India (2017-2019), Red Cross Nordic UWC in Norway (2017-2019) and Waterford Kamhlaba United World College in Swaziland (2018-2020)

AFTF spent a total amount of USD 63,523.03 for scholarships offered in 2018 and for the continuing students who were offered scholarships in 2017.

AFTF spent a total amount of USD 2,148,122.39 for supporting a total number of 9 projects and supporting the UWC Scholarship Program. Details on the projects supported during the year is incorporated in this report under the headline, projects implemented. All the activities of the projects supported by AFTF were implemented with the generous support of our donors, Mr. Hussain Afeef, Mr. Mohamed Moosa, Mr. Ibrahim Noordeen, Mr. Ahmed Buruhaan, Crown Company Private Limited, Champa Brothers Maldives Private Limited, and KASA Holdings Private Limited.

Projects	Number of projects funded in 2018
Design and built of Integrated Water Supply System and Sewerage Disposal System in K. Dhiffushi	1
Construction of building for funeral services “Hinavaage” and Construction of “Bashi” court in N. Miladhoo	2
Partnership with NGOs in Male	6
UWC Scholarship Program (new students & continuing students)	6
Total	15

PROJECTS IMPLEMENTED

DESIGN AND BUILT OF INTEGRATED WATER SUPPLY SYSTEM AND SEWERAGE DISPOSAL SYSTEM IN K. DHIFFUSHI

AFTF signed contract agreement with Altec Maldives Private Limited on 20th February 2017 to design and build the water supply system and sewerage disposal system in K. Dhiffushi. The ground breaking was also done on the same day at the function. The water and sewerage system at K. Dhiffushi is a donation by Ali Fulhu Thuthu Foundation and Meeru Island Resort and Spa for the people of K. Dhiffushi.

K. Dhiffushi is an island located in the north of Male’ Atoll, with a population of around 1312 people. The land area of the island is 43.54 hectare. People live in an area of 33 hectare. Educational level at the island is from nursery to secondary education. 8 fishing vessels are used at island by 104 fishermen. Local tourism is the new source of income to the island. 11 guest houses are registered at the island with 90 beds. Both the facilities were much needed for the local tourism to provide guests with fresh water and better sewer facilities.

The water system comprises of the following;

- a) Designing of integrated water supply system including all surveys and EIA report.
- b) Laying and installing water pipe lines, length 9,920.00 meter.
- c) Provision of 301 house connections.
- d) Drilling and installation of 2 borehole including pumps.
- e) Laying of brine water line including brine well.
- f) Supply and installation of 2 water storage tanks (400 cbm) including foundations.
- g) Construction of plant house building.
- h) Supply and installation of 2 RO plants (60cbm/day), degasifiers including internal piping works.
- i) Pre-filtration system and disinfection system.
- j) Water distribution system & UV dosing system.
- k) Construction of water kiosk.
- l) Supply and installation of 90KVA back-up generator set.

The sewerage disposal system comprises of the following;

- a) Designing of sewerage disposal system including all surveys and EIA report.
- b) Laying and installing sewer pipe lines, length 8,251.00 meter.
- c) Installation of OD 600mm HDPE manholes, OD 450mm HDPE manholes.
- d) Provision of 315mm inspection chambers in 339 households.
- e) Installation of 4 pump stations including electro mechanical works.
- f) Laying of 1880 meter force main.
- g) Laying of 458 meter sea outfall pipe line.
- h) Construction of boundary fences for the pumping stations.
- i) Construction of service building for sewerage facilities.
- j) Supply and installation of 4-core armored copper cable from each pumping station to the Operation center and from Operation Centre to power house.
- k) Supplying of 20KVA generator set, jetting machine and rodding equipment.

Challenges

The council office was requested to clear the garbage at the garbage disposal site and cut down some trees on the pipe path through water and sewer lines would be running. Delay in catering to this need hindered the smooth progress of the project during the year 2018 and forecast a delay in completion date which was by end of August 2018. The project was completed during the first week of November 2018.

Progress

By end of the first quarter of 2018, 72.81% of the water facility and 90.12% of the sewer facility was completed. Overall, 81.47% was completed by the first quarter for both projects. By end of the second quarter of the year, 84.92% of the water facility and 97.42% of the sewer facility was completed. Overall, 91.17% was completed by the second quarter for the both projects. 100% of the two projects were completed by end of October 2018. Final finishing works were carried out during the first week of November

Monitoring and Evaluation

The project was mainly monitored over phone. In addition AFTF requested monthly progress reports and progress pictures from the contractors before 10th of each month. AFTF officials visit the island to monitor the project occasionally.

Expenditure summary

The project was awarded to the contractor on a contract value of 4 million US dollars. AFTF spent a total amount of USD 1,881,330.94 on the project during the reporting year.

CONSTRUCTION OF BUILDING FOR FUNERAL SERVICES “HINAVAAGE” AND CONSTRUCTION OF “BASHI” COURT IN N. MILADHOO

The two projects were proposed to AFTF initiated by 5 citizens of N. Miladhoo in cooperation with Miladhoo Council Office. AFTF provided financial support for the two projects. The Council Office provided land area of 1852.80 square feet was allocated for the ‘Hinavaage’ project and a 150x75 feet land was allocated for the “bashi” court. The donations for the two projects were made during May 2018.

Challenges

The Council Office faced delays in opening the project for bids. The allocated land had to be prepared to start the construction work by clearing the trees and grass and leveling the ground. The Council Office scheduled to open for bids in February 2019. No challenges were faced in the construction of “bashi” court.

Progress

Work on removing the trees and grass and levelling off the ground allocated for 'bashi' court started on 24 December 2018 and the work was completed on 31 December 2018. Finishing and painting works were remaining by the end of the year. All works of the construction of 'hinavaage' was delayed to 2019.

Monitoring and Evaluation

The project was mainly monitored over phone. In addition AFTF requested progress reports and progress pictures. The Council Office officials visited the construction site to monitor the progress of the 'bashi' court.

Expenditure summary

AFTF arranged the full grant of USD 25,940.34 during May 2018.

STRENGTHENING PARTNERSHIP WITH NGOS FROM MALE'

The executive committee of AFTF met with Journey, Care Society (CS), Cancer Society of Maldives (CSM), Maldives Autism Association (MAA), Maldivian Red Crescent (MRC) and Society for Health Education (SHE), Hope for Women & Tiny Hearts of Maldives (THM) in January 2018 to discuss plans of the NGOs for the year 2018. They were then offered to submit project proposals and we received propositions from each NGO. The propositions were reviewed by the executive committee of AFTF. AFTF awarded grant offer to Journey, Maldives Autism Association, Maldivian Red Crescent, Society for Health Education and Hope for Women.

AFTF renewed the agreement with Care Society for the year 2018 to support the organization every month as a corporate donor.

JOURNEY

Drop-in-Centre and VCT Center

Drop-in-center of Journey NGO is a 12 year old peer support group concept designed by Journey. AFTF have been supporting this initiative from 2013 to date. The project include a number of activities. Namely; to provide a safe environment to the underserved communities of male and female drug users to recover from their downward spiraling addiction on drugs. To provide drug education and skill based education to recovering drug users. To intervene drug users by various outreach activities. To provide referral services for the drug users to important agencies. To manage individual cases of registered clients. To provide counseling, peer counseling and group therapy. To educate and help the codependents and parents of drug users. To provide Voluntary Counseling and free testing for HIV. To provide round the clock crisis intervention services. To provide 24/7 mobile telephone help and counseling services and to provide recreational services to the recovering drug users.

Voluntary Counselling and Testing are also conducted under the services provided from the drop-in-center. Activities conducted under the VCT Centre includes Post Counseling for HIV, Blood sampling for HIV and Post testing and counseling. All counseling sessions and peer support programs was conducted by certified Counselors.

The main objectives of the drop-in-center are to provide the present services, and widen the services provided to the families and individuals lives which are devastated by drug use. To reintegrate the sober recovering drug users back to the community as productive citizens of the nation. To educate & build skills of recovering users to confront the life with a positive perception.

Objectives

- To provide the present services, and widen the services provided to the families and individuals lives which are devastated by drug use.
- To reintegrate the sober recovering drug users back to the community as productive citizens of the nations.

Outcome

- A total of 8 education sessions were conducted throughout the project year, and the topics covered included handling codependency, helping family members who are addicted, addiction science, identifying drug use of children and importance of monitoring.
- A total of 59 clients were registered in 2018. Most clients who got registered wanted to get detoxified and have counselling sessions. Counselling sessions were provided to clients and families. The new clients were provided information on all the available services.
- A total of 74 crisis interventions were provided. Most of the crisis interventions were for call from concerned parents. 95 brief interventions were conducted.
- A total of 176 peer counselling sessions were conducted. Some of the clients came with their parents to the sessions.
- Some clients were referred to detox centers. 68 clients were referred to detox centers and accompanied referral was provided to 19 clients to get access to services.
- Pre and post counselling sessions were provided to clients during 2018. 121 clients were tested for HIV. Tests were done through IGM Hospital (IGMH). Importance is given to clients using the services of drop-in-center to get tested for HIV considering the risky behavior of the injecting users. No clients were found to be HIV positive. 2300 condoms were freely distributed from the VCT center (VCTC).

'The Rise' – Drug & HIV Prevention

RISE is an island based multi-component comprehensive intervention program to prevent drug abuse and HIV, by enhancing the protective factors in the community while reducing the risk factors. The main focus is to help people, to avoid or delay the initiation of drug use. As effective drug prevention contributes to engagement of youth and families, this project builds youth capacity through participatory training. Helps them to realize their talents and becoming productive contributing members of the island. Parents and stakeholders (Council Office, heads of schools, teachers, parents, social workers, Women Development Committees, NGOs, and youth) of the island is also educated on drug prevention and evidence based approaches through skill building trainings.

This year the program was conducted at 2 districts, 'uthuru dhaaira' and 'medhu dhaaira' of Fuvahmulah Island. Fuvahmulah Island is one of the most highly populated islands in the country. 31% of the population are young people between the ages 15 to 35. Young people in the island is prone to vulnerable behaviors where drug prevention and skill building for young people are needed. The prevention program is designed in the light of the survey data and the information collected from the community of Fuvahmulah and based on the trips which Journey staff had been to conduct various activities.

Overall project consists of conducting training for youth on skill based education and strengthen resilience to drugs. Conducting training for parents and stakeholders to develop their communication skills with their children and educating them on drug addiction and approaches to early intervention. Forming an alliance group in the island, which represent all stakeholders to make the project sustainable and to assist in future interventions. Conducting youth camp and outreach program.

Objectives

To empower the communities by conducting universal evidence based prevention program for drug abuse and HIV through enhancing of the protective factors in the community while reducing risk factors.

Outcome

Activity 1: Formation and orientation of community alliance.

- 50 people trained
- Alliance formed
- An implementation plan developed.

Overall results achieved

- A sense of ownership of the project within the community.
- Created wisdom of moral obligations within the society, which would persuade to the proper outcome and sustainability of the project.
- Formed linkage with other services and systems in the community.

Activity 2: Training of parents and influential leaders in the community.

- 50 people trained.
- 50 parents peer educators formed.
- Developed knowledge on drugs, HIV & SRH for 50 parents.
- Developed parenting skills and communication skills of 50 parents.

Overall results achieved

- Empowering the parent community with the necessary skills needed in communicating, confronting, helping, managing and supporting young people and youth of the island in the area of HIV and drug prevention. This would further contemplate on reducing the risk factors and develop protective factors in the community.

Activity 3: Training of the youth group

- 50 youth trained.
- 50 youth peer educators formed.
- Developed knowledge on drugs, HIV & SRH for 50 youth.
- 50 youth gained skills for handling peer pressure and built capacity to effectively help peers deter from experimenting drugs and engage in risky behavior.

Overall results achieved

- Empowered and educated the youth community on the knowledge and skills needed for a comprehensive drugs and HIV prevention program in the island.
- Equipped youth with necessary skills that will prevent them from engaging in high risk behavior.
- Building capacity of young people as peer educators.

Activity 4: Disseminating information door to door.

- Reached 257 households.
- Trained parents and youth who practically conducted outreach and experimented what they have learnt in the trainings.

Overall results achieved

- Provided information to a wider array of population in the island.
- Participants practically practiced and used the skills and knowledge gained from the trainings in the activity.
- The community received information on drugs and HIV prevention.

Activity 5: The youth camp.

- 163 youth of the island attended the youth camp.
- Trained participants motivated for volunteerism.

Overall results achieved.

- Provided activity based knowledge on drugs and HIV. Information was provided young people and youth who missed the chance to join the camp.
- Increased volunteerism and participation through skill building. The trained youth actively participated and voluntarily used the learnt skills from the training in managing, helping and conducting the youth camp.
- Encouraged young people to become productive citizens of the community through contribution and participation.
- Equipped youth with skills that will prevent them from engaging in high risk behavior and built the capacity of young people.

Challenges

Journey did not face any challenges because the affiliations with the Council Office and stakeholders were good since Journey had worked with them on other projects. It helped in the easy coordination and implementation of the project.

Monitoring and evaluation

The project was mainly monitored over phone and at meetings held between AFTF and Journey. In addition Journey submitted quarterly reports as in agreement with the AFTF grant award.

Expenditure summary

AFTF spend a total amount of USD 45,395.59 on the activities of the drop-in-center and the RISE program.

SOCIETY FOR HEALTH EDUCATION (SHE)

Nutrition and Healthy Lifestyle Changes

This project was undertaken with the aim of strengthening women in the community, specially targeting Women Development Committees (WDC) and Maldives Women Association on practicing optimal nutrition habits on regular basis, which will ultimately improve the health of the population. These women were trained and provided the necessary education to promote healthy eating habits and nutrition. It was targeted to train 60 members and estimated that 1500 people would directly benefit from the event sessions.

Objectives

- To enhance the knowledge on good health and wellbeing among the community.
- To develop greater understanding on the importance of good nutrition and healthy feeding habits.

Outcome

- 14 participants were trained from the TOT program organized and conducted for staff and members of SHE.
- Awareness and educational sessions were conducted to 174 parents and 191 parents of Muhyiddin School.
- 126 people were reached through the awareness program conducted at humanitarian festival held in Hulhumale.
- 12 people were reached at Vilunveri Fest in collaboration with NDMC.
- 69 people were reached in NCD event held in Rasfannu.
- 32 people were reached at the event held to mark the World Health Day in Hulhumale.
- 53 people were reached at an event held for the senior citizens.
- 58 people were reached during the event held in Rasfannu to mark the World Diabetics Day.
- 160 people were reached in the 'dhulhaheyo hashiheyo' event.
- 33 students were reached during the awareness session conducted on balanced diet and nutrition on Girl Child Day.
- 73 people were reached in the health fair conducted during the multi-purpose health trip in K. Guraidhoo.

- 14 people were reached through the workshop held on healthy lifestyle, nutrition and healthy eating.
- 6 people were reached through awareness and consultation by a dietician in N. Landhoo multi-purpose health trip. Through the same program, 64 students were reached and held awareness on nutrition. 28 people were reached on impact analysis on awareness and consultations provided by the dietician in the same trip.
- 12 participants were reached through the awareness session on healthy weight management. These participants also took part on workshop on maternal nutrition.

Challenges

- The expected number of members trained was not reached because the organization has very few active members.
- There were difficulties in getting participants from WDCs from Male' and Villimale' to attend workshop and sessions. In general, it was challenging to get people participate in sessions and workshops.

Monitoring and evaluation

The project was mainly monitored over phone and from the project closure report.

Expenditure summary

AFTF approved the requested amount of USD 4,823.28 for the projects. The NGO utilized a total amount of USD 3,401.59 for the project. A total amount of USD 1,421.69 was not utilized by the NGO.

MALDIVES AUTISM ASSOCIATION (MAA)

Expanding diagnostic facilities for children with autism – Construction of climbing wall and provision of projector and printer for interactive learning.

The Association is dedicated to help children with autism overcome the challenges they face in normal classroom environment and everyday life. The intention is to help them achieve their full potential and discover their own strength so that they are fully equipped to face the future with conviction. The Association is committed to develop student's competence and confidence with the help of trained teachers and therapist.

Objectives

- To develop social skills and coordination skills of children.
- To develop children's gross and motor skills in a number of ways.

Outcome

- 97 children of MAA directly benefitted from the project.
- Kids developed hand and finger strength as they grasp and hang onto hold on all different sizes and shapes.
- Kids developed coordination and moto planning skills because there is a built-in visual element to help guide them.
- Kids developed coordination of right and left sides of their body.
- Developed problem solving and visual motor/ visual perceptual work as kids search for their next climbing hold and plan their next move.
- Developed sensory input as they hoist themselves from climbing.

Monitoring and evaluation

The project was mainly monitored over phone and the project was completed by November 2018.

Expenditure summary

AFTF spend a total amount of USD 12,616.10 on the projects.

HOPE FOR WOMEN

Awareness sessions for WDCs on SDG and Gender Equality in Vaavu Atoll and Shaviyani Atoll.

The NGO conducted numerous trainings across the Maldives with the objective of building capacity of women in the areas of gender, women's rights, political; participation, good governance and leadership. Majority of the trainings were conducted in the Atolls for women community leaders. During these training the NGO observed that there was the limited knowledge among women on governance, international human rights and development instruments and their significance at the local level, especially from gender perspective. One specific such instrument was the MDGs and the same would be true for SDGs too unless action is taken. In addition to that, the lack of synergy among female community leaders, for various reasons, creates an environment in which they are unaware of common issues and lessons learned by other women across the country.

This project was planned to be implemented in Vaavu Atoll and Shaviyani Atoll. The project was implemented only in Vaavu Atoll. Several attempts were made to organize the session in Shaviyani Atoll. Unfortunately, adequate number of participants were unavailable due to their prior commitments at matters related to the presidential elections.

The training program was conducted on 28 July 2018. An awareness session was held on gender equality and sustainable development goals to members of Women's Development Committees in Vaavu Felidhoo, Vaavu Fulidhoo and V. Keyodhoo. The trip was arranged in partnership with Family Protection Authority.

The first session was on gender equality through which information were provided to participants on socialization, roles of men and women and the importance of breaking stereotypes. During the second session, participants were provided information on the sustainable development goals, what each goal aims to achieve, how gender is mainstreamed in each goal. In depth discussions were held on gender equality.

Objectives

- To provide awareness on gender equality and SDG to women from WDCs in Vaavu Atoll and Shaviyani Atoll.

Outcome

- Increased sensitivity among participants on gender equality.
- Increased awareness among participants on Sustainable Development Goals and how gender is mainstreamed in the goals.
- A platform for learning through experience sharing among participants was established during the workshop.

Challenges

Hope for Women faced difficulties in arranging the trip due to unavailability of participants. However, it was later arranged with the assistance of Family Protection Authority. Unfortunately, the NGO was unable to get any participants from Vaavu Thinadhoo and Vaavu Rakeedhoo. A few participants were unable to attend for their respective islands as they were attending another activity in Male'.

Monitoring and evaluation

The project was mainly monitored over phone.

Expenditure summary

AFTF approved a grant amount of USD 3,242.54 for the projects. The NGO utilized a total amount of USD 1,278.21 for the project. A total amount of USD 1,964.33 was not utilized by the NGO because they could not conduct the planned activity in Shaviyani Atoll.

MALDIVIAN RED CRESCENT (MRC)

Strengthening volunteer engagement in community services in Male'.

The Maldivian Red Crescent (MRC) works as an auxiliary body to the government in responding to disasters and emergencies and is the secondary responder in times of emergencies working with government authorities.

Today, the MRC is the largest volunteer organization in the country. The MRC in the past few years have been working in the field of disaster management, health and wellbeing, youth development and first aid. Volunteers through community level branches has been supporting local communities in these broad areas to respond to emergencies, disseminate crucial awareness messages to the door step, understand community capacities and vulnerabilities, act as the leading community group to conduct island wide activities. Local communities highlighted and acknowledged the important role MRC can play in providing valuable services at the islands. This recognition has been evident in the role given to MRC in delivering emergency response by the National Disaster Management Centre and conducting health awareness campaigns by the Health Protection Agency.

Over the past 8 years, MRC has mobilized over 5000 volunteers and trained over 2000 volunteers in the field of emergency response, first aid, psychosocial support, epidemic control, etc. The MRC volunteers are located in 10 branches and 20 units spanning across the country. This decentralized nature of the movement provides a unique opportunity for the volunteers to be at the forefront of all community activities. Local communities, especially the vulnerable and marginalized rely upon MRC volunteers for the services based on 7 fundamental principles of the movement.

Mobilizing volunteers to serve vulnerable people must, therefore, be one of the key competencies of the MRC. This ability is increasingly being called upon as more national stakeholders and local communities rely on MRC volunteers to provide valuable services in first aid, emergency response, psychosocial support during emergencies and work towards sustainable developmental milestones in the area of disaster risk reduction and climate change, health and wellbeing, youth development and community based first aid.

Due to these immediate needs the MRC needs to further strengthen its community services by exploring its core strength to provide regular community services and increase volunteer engagement capacities. The project would seek to overhaul the community services of the Male' Branch by reviewing its current capacities to deliver community services, understanding the strength and weaknesses of its volunteer pool and developing a more holistic community services program that would cater to the greater Male' region.

Objectives

- Reach to a more diversified range of volunteers for community services and training opportunities.
- Reward volunteer services by gamification of volunteer mobilization process.
- Develop a mechanism for volunteers to submit feedback and grievances in a routine and transparent manner.
- Foster bottom up approach in service development.
- Develop a platform to manage regular services at the branch level and connecting the services to the volunteer pool.
- Identify volunteer engagement trends and patterns to develop a comprehensive framework for volunteer management and retention.

Outcome

- Volunteer Management Manual was revised and updated to incorporate lessons learnt and best practices. The manual will help MRC branches to manage, maintain and sustain an active and diverse volunteer pool. It would inform staff and key volunteers on the aspect of volunteer enlistment, engagement, training and capacity building, rewarding, retention and other important components of the volunteer management cycle.
- A volunteer Management platform was designed to address the following key areas of the volunteer engagement. This includes, informing volunteer engagement in activities, volunteer timesheet management, volunteer skill management and rewarding volunteers through a gamified approach. A prototype of the system was developed and shared with volunteers for comments. The prototype was then shared with a software development firm to develop the web and mobile application required to establish the platform.
- Volunteer platform development work was almost complete during the reporting year and MRC will be testing the volunteer platform in the Month of Feb 2019. A soft launch of the project would be held in the national NGO forum in March 2019.
- The training required for staff to utilize the system is planned for Feb 2019.
- The volunteer engagement platform will be officially launched in the MRC General Assembly in April 2019.

Challenges

The project implementation was delayed a few months due several key reasons. The Maldivian Red Crescent had continuous emergency response activities from Feb – May 2018 due to the developments in the country and due to spread of dengue in the country. MRC was able to start the implementation of the project in June 2018 and was able to develop the volunteer management manual in a 2 month period.

The project also got delayed a bit as there was very few software development firms that can deliver the project. MRC had to announce the project twice to finally award the project to a company. The firm also took some time to study the needs of MRC before they were able to visualize a good implementation of the proposed system.

Monitoring and evaluation

Monitoring and evaluation was basically done over phone and meetings held with project focal staff and through progress reports. AFTF will follow up on the activities delayed to 2019.

Expenditure summary

The total grant awarded to MRC for the project is USD 20,103.76. During the reporting year AFTF spent a total amount of USD 17,973.41. A total amount of 2,130.35 was not utilized by the end of the year.

UNITED WORLD COLLEGE SCHOLARSHIP PROGRAM

UWC schools, colleges and programs deliver a challenging and transformational educational experience to a diverse cross section of students, inspiring them to create a more peaceful and sustainable future. While each UWC school, college and program have their own distinct features, they all share the same commitment to UWC's mission and values. All UWC schools and colleges are co-educational, residential educational facilities and follow the same curriculum, leading up to the International Baccalaureate (IB) Diploma.

UWC Maldives is the National Committee of the Maldives and the selection process are conducted by the UWC Maldives by the alumni. The selection process involves a three-tiered process; the application, the camp and the final interviews.

In 2018, 4 students were selected. Students were offered a 75% scholarship at Waterford Kamhlaba UWC in Swaziland, 40% scholarship at Mahindra United World College in India and a fully funded scholarship at Li Po Chun in Hong Kong. AFTF covered the remaining expenses of these 3 scholarships. Expenses of the 37% scholarship offered at UWC Atlantic College was funded by the students' parents. All students were selected through rigorous process of written application, two day camp and final interview.

Additionally, support was provided to the continuing 3 students who were doing their second year.

Scholarships

The 2018 UWC Scholarship Program was opened from 26th October 2017 till 31st January 2018. Social media have become an integral part of marketing and reaching people in the Maldives. Advertisement posters were posted on facebook. Posts were boosted trying to reach potential applicants. One thing observed over using social media is that the platform has to be made active throughout the year to perform better.

Two information sessions were held during the year. Around 40 potential applicants and their parents participated in these sessions. The sessions were fruitful with alumni outside the exco came. A lot of faces who attended the sessions were those selected for the camp. The applicants gave feedback that these sessions helped them in alleviating fears and understanding of UWCs.

A total of 36 students applied for the Scholarship where 22 applicants were females and 14 applicants were males. Out of the 36 applicants, 26 were from the capital city and 10 were from other atolls. The selection process for the year followed the traditional three tier shortlisting process.

Tier 1: Application form reading and shortlisting - For the first round of selections, the selections coordinators reached out to the alumni network to invite volunteer readers. A total of 12 readers volunteered. With the help these readers, the reading committee carefully read and assessed the application form in order to shortlist candidates for the selection camp.

During the application process the readers were divided into four groups of three. Each application was read separately by each reader, and each reader assessed the overall quality of the application as well as the academic records of the applicant. Successful candidates were decided based on group consensus, which ensured fair and quality shortlisting of candidates.

A total of 27 candidates were shortlisted to the camp. 26 candidates participated throughout the two day camp, while one candidate chose not to attend.

Tier 2: Selection Camp - A selection camp was carried out to further shortlist candidates for the final interviews. The camp was conducted from 23rd February to 24th February 2018. There were 10 facilitators that participated in the camp, of which 7 were UWC alumni. It is the first time that external facilitators helped in a UWC selection camp. The external facilitators did not take part in the decision making. However these three facilitators provided much value, time and expertise in the selection camp, and their evaluation of candidates proved indispensable for the decisions made.

The first day of the camp took place in Male'. The facilitators and the candidates started off with the Rasfannu beach cleanup. The event was coordinated with Damage Control Maldives, an NGO that focuses on environmental advocacy and free beaches and oceans. It was decided to kick off the selection with such an activity in hopes that the candidates will become conscious and aware citizens of our environment, which is a central value to the UWC Movement. This event was the first partnership with another NGO. Several sessions were carried out during the rest of the day. Introductory activities were carried out followed by a group activity that tested candidates group working skills and critical thinking. The day ended with drawing order for next day individual presentations.

The second day of the camp took place in Muhyiddin School in Villimale'. During the span of the day, several group activities were carried out that engaged candidates in critical thinking, teamwork and contemporary global and local issues. A total of 12 candidates were shortlisted for the interview process. The decision was made by the 7 alumni facilitators who participated in the camp. However, the input given by the external facilitators was essential in making the final decisions. The 12 candidates were selected based on the exceptional qualities they showed in their application forms and through their performance in the camp, which reflected well with UWC ethos, values and mission.

Tier 3: Final Interview - The final interview was held on 3rd March. Three members of the Executive Committee and two external interviewers sat on the interview panel. External

interviewers were from public health sector and from UNDP. Both were experts in their respective fields as well as had lots of experience working with youth. A final question sheet that included a list of core questions and optional questions was finalized. The core questions were asked to each candidate and optional questions followed based on their responses and time left. Each interview was scheduled for 30 minutes but some interviews went a little more than the scheduled duration.

The interview panel decided not to use a numerical scoring sheet as such a system proved to be too rigid in the past years. Instead, a qualitative assessment was preferred. In order to execute a qualitative assessment of the candidates, a list of core attributes that the panel was looking for in the candidates were explained to the interviewers, which are values that an ideal UWC student must have. These attributes were; personal attributes, intellectual abilities, UWC ideals and coping with life.

The external panelists were asked to carefully assess the candidates' application forms and their academic records. They were also briefed in how these candidates performed during the camp. Finally, the panel agreed to evaluate and rank the candidates based on how well they exhibited the core attributes in the interview, as well as in the application forms and in the camp.

The three successful candidates were informed of their selections. This year scholarship was awarded to Li Po Chun UWC, Waterford Kamhlaba UWC and Mahindra United World College. After this, the unsuccessful candidates were informed of the decision, but their rankings were not disclosed to them or anyone outside the interview panel.

UWC Maldives received a partially funded Dare to Dream Scholarship from UWC International. The budget from AFTF was finalized by the time this offer reached. Fortunately the parents of the 4th highest scored applicant were able to fund her for this scholarship. The scholarship was offered to her.

A formal orientation was held to help the scholars get ready for UWC life. The orientation was a mix of general advice garnered from the documents of 2017 and from the additions made by the new exco. A handout was prepared to give to the scholars as a reference. The orientation went well.

After the selection process for 2018, reflections were made and it was decided that the written application needed to be amended to be more conducive for evaluating for critical thinking and recommendations from teachers to be more structured and specific. Written application and referee letter has been adjusted for the selection process of 2019. Application for UWC Scholarship Program 2019 were opened on 21st September 2018 on UWC day.

Raising UWC profile by working with other NGOs

To engage with people and to raise awareness of UWC Maldives and its values, the first engagement was to celebrate the earth hour. UWC Maldives in collaboration with Earth Hour Maldives, DHI Youth Movement, and CHSE Megabute Group held an open mic night with live painting. Discussion was held on sustainability and about UWC Maldives.

Organizational growth and overall Coordination

UWC Maldives celebrated the second anniversary of the organization. A new executive committee was elected at the AGM. Annual trip for the UWC alumni and students was utilized as a means of less formal orientation from the larger alumni group for the new UWC scholars and current students to get a chance to know their alumni. A series of get together were held with exco members, second year students, new scholars and alumni. This was used to discuss with second year students on life after UWC, as well talk about anything that they might want. This is done in order to keep alumni engagement other than the AGM.

Annual General Meeting

The Annual General Meeting (AGM) of UWC Maldives for the year 2018 was held on 18th July 2018. A total of 16 members attended the AGM, with 10 members who submitted proxies. During the AGM discussion were held with regard to selections process, working with other NGOs and fundraising.

Expenditure Summary

Ali Fulhu Thuthu Foundation approved a budget of USD 98,974.58 towards funding scholarships, publicity, selection process, current students and alumni relations and organizational growth. AFTF spent a total amount of USD 63,523.03 for the United World College Scholarship Program.

DETAILS ON ALL THE EXPENSES INCURRED DURING THE YEAR 2018

At the beginning of the year AFTF had an opening balance of USD 83,611.81. AFTF received USD 2,180,387.86 as donation and repayments. At the beginning of the year funds at AFTF totals to USD 2,263,999.67. AFTF spent a total amount of USD 2,185,171.66 on charity and on staff and administration. The balance funds remaining by the end of the year was USD 78,828.01. The table below details the total expenses incurred during the year 2018.

Expenses incurred during the year 2018	Amount (Currency - USD)
Design and built of integrated water supply system and sewerage disposal system in k. dhiffushi	1,881,330.94
Retention payments of 6 mosques completed in 2018	95,106.76
Construction of funeral services building 'Hinavaage' in N. Miladhoo	16,212.71
Construction of 'bashi' court in N. Miladhoo	9,727.63
Monthly donation to Care Society as a Corporate Donor	1,556.42
Contribution to Journey	45,395.59
Contribution to Society for Health Education	3,401.59
Contribution to Maldives Autism Association	12,616.10
Contribution to Hope for Women	1,278.21
Contribution to Maldives Red Crescent	17,973.41
United World Scholarship Program	63,523.03
Total Grant for Charity	2,148,122.39
Staff salary, allowance and pension	8,462.59
Administration	28,586.68
Total Expenses for the year 2018	2,185,171.66

DESIGN AND BUILT OF INTEGRATED WATER SUPPLY SYSTEM AND SEWAGE DISPOSAL SYSTEM IN K. DHIFFUSHI













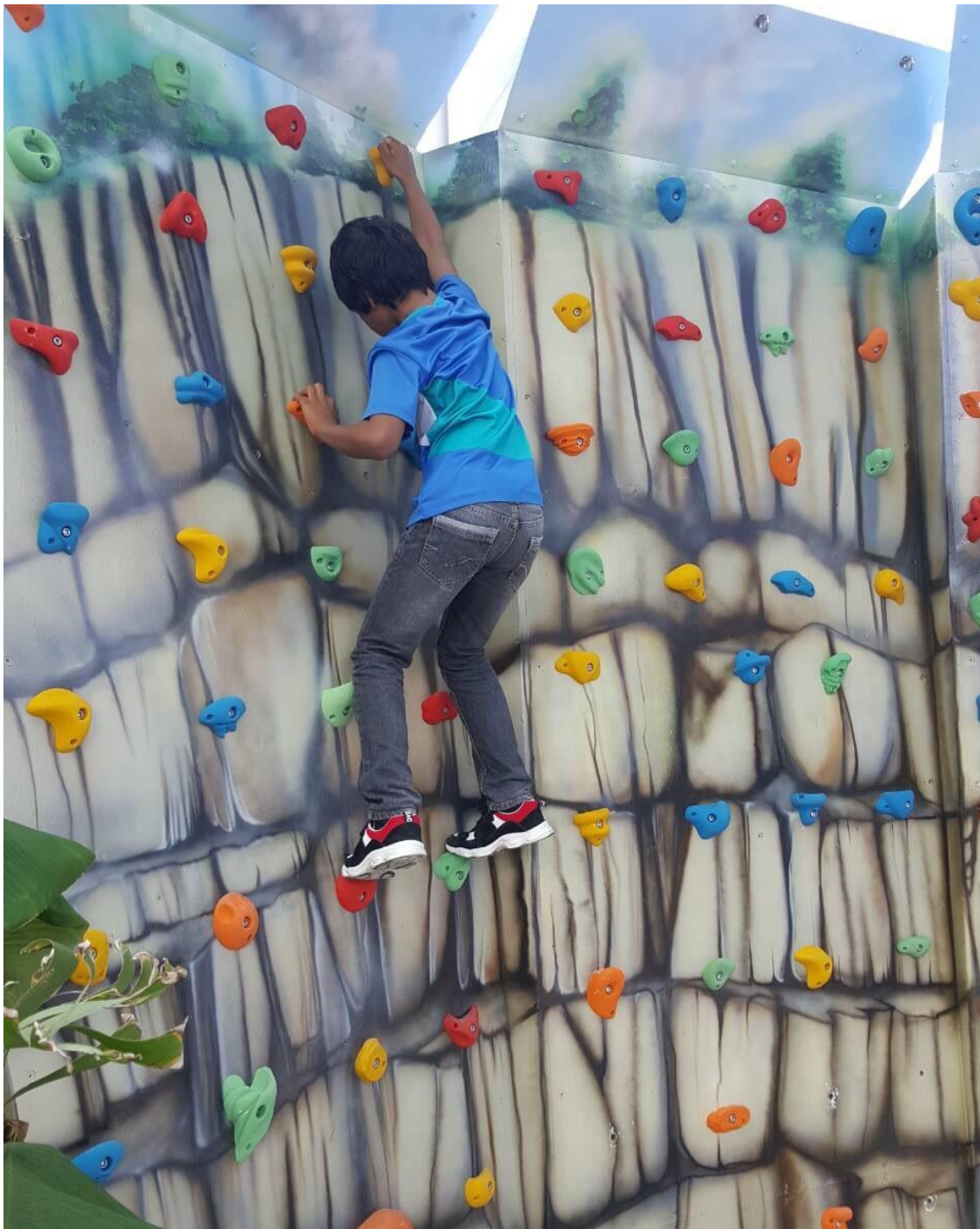
'THE RISE' – DRUG AND HIV PREVENTION



NUTRITION AND HEALTHY LIFESTYLE CHANGES



EXPANDING DIAGNOSTIC FACILITIES FOR CHILDREN WITH AUTISM – CONSTRUCTION OF CLIMBING WALL



AWARENESS SESSIONS FOR WDCS ON SDG AND GENDER EQUALITY IN VAAVU ATOLL



STRENGTHENING VOLUNTEER ENGAGEMENT IN COMMUNITY SERVICES IN MALE' – Launching mobile application



UNITED WORLD COLLEGE SCHOLARSHIP PROGRAM







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